



The Niagara Catholic District School Board through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

AGENDA AND MATERIAL

BOARD MEETING

**TUESDAY, APRIL 24, 2012
7:00 P.M.**

**FATHER KENNETH BURNS, C.S.C. BOARD ROOM
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO**

A. ROUTINE MATTERS

1. Opening Prayers – Trustee MacNeil -
2. Roll Call -
3. Approval of the Agenda -
4. Declaration of Conflict of Interest -
5. Minutes of the Board Meeting of March 27, 2012 A5

B. DELEGATIONS/PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. School Excellence Program C1
Our Lady of Fatima Catholic Elementary School, Grimsby
2. Unapproved Minutes of the Committee of the Whole Meeting of April 10, 2012 C2
and Consideration of Recommendations
2.1 Niagara Catholic Parent Involvement Committee By-Laws C2.1
2.2 Elementary and Secondary School Year Calendars – 2012-2013 C2.2
3. Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting C3
of March 7, 2012 and Consideration of Recommendations
3.1 Change in Representation to the Special Education Advisory Committee C3.1
- Ontario Brain Injury Association
4. Policy Committee Meeting of April 24, 2012 – Recommendations C4
5. Vimy Ridge 2012 National Remembrance Tour: Beaches And Battlefields C5
6. Catholic Education Week 2012 C6
7. Financial Reports
7.1 Monthly Banking Transactions for the Month of March 2012 C7.1
7.2 Statement of Revenue and Expenditures as at March 31, 2012 C7.2
7.3 March Revised Budget for the Year 2011-2012 C7.3
8. Niagara Catholic System Priorities and Annual Budget Timelines 2012-2013 C8

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

1. Correspondence
 - 1.1 OFSSA – Thank You for Support of Tournament D1.1
 - 1.2 OSAID – Volunteer Service Award D1.2
 - 1.3 Public Sector Compensation
 - 1.3.1 Ministry of Education - 2012 Budget Long-Term Plan D1.3.1
 - 1.3.2 Ministry of Finance - Public Sector Compensation D1.3.2
2. Report on Trustee Conferences Attended -
3. General Discussion to Plan for Future Action -
4. Trustee Information -
 - 4.1 Spotlight on Niagara Catholic – April 10, 2012 D4.1
 - 4.2 Calendar of Events – May 2012 D4.2
 - 4.3 OCSTA AGM 2012 – April 25 to April 28, 2012 -
 - 4.4 Niagara Catholic Festival of Faith – May 1 and 2, 2012 -
 - 4.5 Catch the Spirit 2012 – May 7, 2012 -
 - 4.6 Annual Trustee and Senior Staff Retreat – May 10, 2012 -
 - 4.7 Niagara Catholic Graduation Celebration 2012 – May 17, 2012 -
 - 4.8 Partners in Catholic Education – May 17, 2012 -
 - 4.9 CCSTA AGM – June 7-9, 2012 – Sudbury D4.9
5. Open Question Period -

(The purpose of the Open Question Period is to allow members of the Catholic school supporting public to ask about items on that night's public agenda or any previous agendas, and the Board to answer and react.)

E. NOTICES OF MOTION

F. BUSINESS IN CAMERA

G. REPORT ON IN CAMERA SESSION

H. FUTURE MEETINGS AND EVENTS

I. MOMENT OF SILENT REFLECTION FOR LIFE

J. ADJOURNMENT

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: MINUTES OF THE BOARD MEETING OF
MARCH 27, 2012**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of March 27, 2012, as presented.



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

MINUTES OF THE BOARD MEETING

TUESDAY, MARCH 27, 2012

Minutes of the Meeting of the Niagara Catholic District School Board, held on Tuesday, March 27, 2012, at 7:00 p.m. in the Father Kenneth Burns csc Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:07 p.m. by Chairperson Burtnik.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Vice-Chairperson Charbonneau.

2. Roll Call

Chairperson Burtnik noted that Trustee O'Leary will participate electronically in the Board Meeting via Skype.

Trustee	Present	Present Electronically	Absent	Excused
Rhianon Burkholder	✓			
Kathy Burtnik	✓			
Maurice Charbonneau	✓			
Frank Fera	✓			
Fr. Paul MacNeil	✓			
Ed Nieuwesteeg	✓			
Ted O'Leary		✓		
Dino Sicoli	✓			
Student Trustees				
Ryan Creelman	✓			
Patrick Morris	✓			

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Mario Ciccarelli**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Larry Reich**, Superintendent of Business & Financial Services; **James Woods**, Controller of Plant; **Jennifer Brailey**, Manager of Corporate Services & Communications; **Sherry Morena**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. Approval of the Agenda

Moved by Trustee Charbonneau
Seconded by Trustee Nieuwesteeg

THAT the Niagara Catholic District School Board approve the Agenda of the Board Meeting of March 27, 2012, as presented.

CARRIED

4. Disclosure of Interest

A Disclosure of Interest was declared by Trustee Burkholder with Item C5 of the March 6, 2012 Committee of the Whole and Special Board Meetings. This trustee has a family member who is associated the Quartek Group.

A Disclosure of Interest was declared by Trustee Burtnik with Item C6.1 of the Public Agenda. This item may show cheques issued to this trustee's family business. She refrained from voting on this item.

5. Approval of Minutes of the Board Meetings

5.1 Approval of Minutes of the Board Meeting of February 28, 2012

Moved by Trustee Sicoli
Seconded by Trustee Burkholder

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of February 28, 2012, as presented.

CARRIED

5.2 Approval of Minutes of the Special Board Meeting of March 6, 2012

Moved by Trustee Sicoli
Seconded by Trustee Burkholder

THAT the Niagara Catholic District School Board approve the Minutes of the Special Board Meeting of March 6, 2012, as presented.

CARRIED

B. DELEGATIONS/PRESENTATIONS

1. OFSAA AA Boys' Basketball Championship – St. Francis Catholic Secondary School

Yolanda Baldasaro, Family of Schools Superintendent of Education, welcomed Ken Griepsma, Principal of St. Francis Catholic Secondary School, who presented the coaches and the student athletes.

Mr. Griepsma informed Trustees that St. Francis Catholic Secondary School proudly hosted the 2012 OFSAA AA Boys' Basketball Championship tournament from March 4th - March 7th with

games being held at St. Francis Catholic Secondary, Holy Cross Catholic Secondary and Denis Morris Catholic High School.

Patrick Sullivan, St. Francis teacher, head coach and tournament convener, introduced the team members and elaborated on their many achievements which includes capturing a Bronze medal in the tournament as well as winning both the Zone and SOSSA championships this season.

Chairperson Burtnik congratulated the team members on their accomplishments and along with Vice-Chairperson Charbonneau and Director Crocco presented the students with Niagara Catholic "Excellence in Athletics" pins.

C. COMMITTEE AND STAFF REPORTS

1. School Excellence Program – Blessed Trinity Catholic Secondary School

Director Crocco provided background information on the monthly School Excellence Program. Family of Schools Superintendent of Education Baldasaro introduced Ted Farrell, Principal, Blessed Trinity Catholic Secondary School.

Principal Farrell, with the assistance of students and staff showcased Blessed Trinity Catholic Secondary School as part of the School Excellence Program.

Chairperson Burtnik thanked Principal Farrell, the staff and students for their presentation and musical performance.

2. Unapproved Minutes of the Committee of the Whole Meeting of March 6, 2012 and Consideration of Recommendations

Moved by Trustee Charbonneau

Seconded by Trustee Sicoli

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole Meeting of March 6, 2012, as presented.

CARRIED

The following recommendations were presented for the Board's consideration from the Committee of the Whole Meeting of March 6, 2012:

2.1 Employee Attendance During Inclement Weather & Workplace Closure Policy

Moved by Trustee Burkholder

Seconded by Trustee O'Leary

THAT the Niagara Catholic District School Board approve the Employee Attendance During Inclement Weather & Workplace Closure Policy (201.9), as presented.

CARRIED

3. Approved Minutes of the Special Education Advisory Committee Meeting of February 1, 2012 and Consideration of Recommendations

Moved by Trustee Burkholder

Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of February 1, 2012, as presented for information.

CARRIED

The following recommendations were presented for the Board's consideration from the Committee of the Whole Meeting of March 6, 2012:

3.1 Change in Representation to the Special Education Advisory Committee

- **Community Living Welland/Pelham**
- **Ontario Brain Injury Association**

Moved by Trustee MacNeil

Seconded by Trustee Fera

THAT the Niagara Catholic District School Board approve the change in representation for Community Living Welland/Pelham to the Special Education Advisory Committee; Primary Representative: Kerry Thomas, Alternate Representative: Judy Sullivan, CL Welland/Pelham; Address: 535 Sutherland Ave, Welland, ON L3B 5A4.

THAT the Niagara Catholic District School Board approve the change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee; Primary Representative: Diane Dakiv, OBIA; Address: PO Box 2338, St. Catharines, ON L2R 7R9.

CARRIED

3.2 Letter from the Special Education Advisory Committee to the Ministry of Education

Moved by Trustee Burkholder

Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board approve the attached letter from the Special Education Advisory Committee to the Ministry of Education regarding Special Education.

CARRIED

4. Approved Minutes of the Niagara Catholic Parent Involvement Committee (NCPIC) Meeting of January 12, 2012

Moved by Trustee Charbonneau

Seconded by Trustee Sicoli

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Niagara Catholic Parent Involvement Committee Meeting of January 12, 2012, as presented for information.

CARRIED

5. Unapproved Minutes of the St. Catharines Elementary and Secondary Family of Schools Attendance Area Ad Hoc Committee Meeting of March 20, 2012

Moved by Trustee Burkholder

Seconded by Trustee Nieuwesteeg

THAT the Niagara Catholic District School Board receive the Unapproved Minutes of the St. Catharines Elementary and Secondary Family of Schools Attendance Area Ad Hoc Committee Meeting of March 20, 2012, as presented for information.

CARRIED

6. Financial Reports

6.1 Monthly Banking Transactions

Moved by Trustee Nieuwesteeg
Seconded by Trustee Sicoli

THAT the Niagara Catholic District School Board approve the Monthly Banking Transactions for the month of February 2012, as presented for information.

CARRIED

6.2 Statement of Revenue & Expenditures

Moved by Trustee Nieuwesteeg
Seconded by Trustee Sicoli

THAT the Niagara Catholic District School Board approve the Statement of Revenue and Expenditures as at February 29, 2012, as presented for information.

CARRIED

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

1. Correspondence

1.1 Holy Childhood Association – Certificate of Thanks

Director Crocco presented a Certificate of Thanks received from the Holy Childhood Association in recognition of the Board's Walkathon fundraising event which contributed to the building of a Community Centre in Maesot, Thailand.

2. Report on Trustee Conferences Attended

Nil Report

3. General Discussion to Plan for Future Action

- Director Crocco informed Trustees that Senior Administrative Council is still awaiting information from the Ministry of Education regarding the business case submission for St. James and Our Lady of Mount Carmel Catholic Elementary Schools.
- Trustees were also informed that as noted in the unapproved minutes of the St. Catharines Elementary and Secondary Family of Schools Attendance Area Ad Hoc Committee Meeting of March 20, 2012, the Committee has begun its initial discussions on attendance boundary options.
- Trustees discussed the Family of Schools Information and Consultation meetings being held at all Niagara Catholic Secondary Schools to present the families the Policy Committee approved draft changes to the Dress Code Policy.

4. Trustee Information

4.1 Spotlight on Niagara Catholic – March 6, 2012

Director Crocco presented the Spotlight on Niagara Catholic – March 6, 2012 issue for Trustees' information.

4.2 Calendar of Events – April 2012

Director Crocco presented the Calendar of Events – April 2012 for Trustees' information

4.3 2012 OCSTA AGM & Conference – Silent Auction Notice

Chairperson Burtnik presented the 2012 OCSTA AGM & Conference – Silent Auction Notice and indicated that the Silent Auction is being co-ordinated by Niagara Catholic. An update on the donation of items will be presented at the April Committee of the Whole Meeting.

Director Crocco invited Trustees to notify him if they wish to vanpool to the OCSTA AGM 2012 at the April Committee of the Whole Meeting.

4.4 Holy Week

Director Crocco reminded Trustees that throughout Holy Week no system evening events or meetings will take place during the week.

5. Open Question Period

None Submitted

E. NOTICES OF MOTION

F. BUSINESS IN CAMERA

Moved by Trustee Burkholder

Seconded by Trustee Nieuwesteeg

THAT the Niagara Catholic District School Board move into the In Camera Session.

CARRIED

The Niagara Catholic District School Board moved into the In Camera Session of the Board Meeting at 8:38 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee Burkholder

Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board report the motions from the In Camera Session of the Board Meeting of March 27, 2012.

CARRIED

SECTION A: STUDENT TRUSTEES PRESENT

Moved by Trustee MacNeil

Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION A: Student Trustees Present of February 28, 2012, as presented.

CARRIED (Item F1)

Moved by Trustee MacNeil
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION A: Student Trustees Present of March 6, 2012, as presented.

CARRIED (Item F2)

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee Charbonneau
Seconded by Trustee O'Leary

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION B: Student Trustees Excluded of February 28, 2012, as presented.

CARRIED (Item F4.1)

Moved by Trustee Charbonneau
Seconded by Trustee O'Leary

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Special Board Meeting - SECTION B: Student Trustees Excluded of March 6, 2012, as presented.

CARRIED (Item F4.2)

Moved by Trustee Nieuwesteeg
Seconded by Trustee O'Leary

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION B: Student Trustees Excluded of March 6, 2012, as presented.

CARRIED (Item F5)

The public session of the Board reconvened at 10:49 p.m.

Moved by Trustee Burkholder
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board rise and report the following motion from the In Camera Session of the Board Meeting of March 27, 2012.

CARRIED

Moved by Trustee Burkholder
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board confirm the In-Camera resolution that:

1. Trustee Sicoli has breached the Code of Conduct;
2. the following sanctions shall be imposed on Trustee Sicoli:
 - (a) Trustee Sicoli is removed as Chair of the Policy Committee of the Board of Trustees until December 31, 2012; and
 - (b) Trustee Sicoli is barred from sitting on and attending all In-Camera Meetings of the Board of Trustees and all In-Camera Committee Meetings of the Board and is not entitled to receive any materials that relate to such meetings until June 30, 2012.

CARRIED (Item 10.1)

Trustee Sicoli left the In Camera Session of the March 27, 2012 Board Meeting at approximately 10:50 p.m.

Moved by Trustee Burkholder
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board move into the In-Camera Session of the Board Meeting at 10:53 a.m.

CARRIED

The Niagara Catholic District School Board moved into the In Camera Session of the Board Meeting at 10:53 p.m.

The public session of the Board reconvened at 11:24 p.m.

Moved by Trustee Burkholder
Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board rise and report the following motion(s) from the In Camera Session of the Board Meeting of March 27, 2012.

CARRIED

The following motion was passed at 11:00 p.m.

Moved by Trustee Charbonneau
Seconded by Trustee Burkholder

THAT the Niagara Catholic District School Board approve that the Board Meeting be extended by fifteen (15) minutes.

CARRIED

The following motion was passed at 11:15 p.m.

Moved by Trustee Burkholder
Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board approve that the Board Meeting be extended by fifteen (15) minutes.

CARRIED

Moved by Trustee Burkholder
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board confirm the In-Camera resolution that:

1. Trustee Fera has breached the Code of Conduct;
2. the following sanctions shall be imposed on Trustee Fera:
 - a) Trustee Fera is not permitted to serve as Chair of any Committee of the Board of Trustees until December 31, 2012; and
 - b) Trustee Fera is barred from sitting on and attending all In-Camera Meetings of the Board of Trustees and all In-Camera Committee Meetings of the Board and is not entitled to receive any materials that relate to such meetings until June 30, 2012.

CARRIED(Item 10.1)

Trustee Fera left the In Camera Session of the March 27, 2012 Board Meeting at approximately 11:25 p.m.

The following motion was passed at 11:30 p.m.

Moved by Trustee Charbonneau

Seconded by Trustee MacNeil

THAT the Niagara Catholic District School Board approve that the Board Meeting be extended by fifteen (15) minutes.

CARRIED

H. FUTURE MEETINGS AND EVENTS

Director Crocco informed the Board that in compliance with the Architect Selection Policy 701.1 that the Architect Selection Committee comprised of Trustee Nieuwesteeg, Trustee MacNeil, Superintendent Baldasaro, Principal Stunt, Principal Whittard, Controller of Plant Woods and Mangers Levinski and Ferrara have recommended to the Director of Education that Raimondo and Associates Architects Inc be selected for architectural services for the addition and renovation to Saint Michael Catholic High School and that MMMC Inc. Architects be selected for architectural services for the replacement of St. Martin Catholic Elementary School. As Director of Education, he is supporting the committee recommendation for Raimondo and Associates and MMMC Inc.

I. MOMENT OF SILENT REFLECTION FOR LIFE

J. ADJOURNMENT

Moved by Trustee Charbonneau

Seconded by Trustee O'Leary

THAT the March 27, 2012 meeting of the Niagara Catholic District School Board be adjourned.

CARRIED

This meeting was adjourned at 11:35 p.m.

Minutes of the Meeting of the Niagara Catholic District School Board held on **March 27th, 2012.**

Approved on the **24th** day of **April 2012.**

Kathy Burtnik
Chairperson of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: SCHOOL EXCELLENCE PROGRAM
OUR LADY OF FATIMA CATHOLIC ELEMENTARY SCHOOL,
GRIMSBY**

Prepared by: Yolanda Baldasaro, Superintendent of Education
Presented by: Yolanda Baldasaro, Superintendent of Education
Approved by: John Crocco, Director of Education
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE BOARD MEETING APRIL 24, 2012

SCHOOL EXCELLENCE PROGRAM OUR LADY OF FATIMA CATHOLIC ELEMENTARY SCHOOL, GRIMSBY

69 Olive St.
Grimsby, Ontario
L3M 2C3
Ph: 905.945.5500
Fx: 905.945.0864
ol.fatima.gr@ncdsb.com

Grades:
JK - 8

Principal:
Michael Hendrickse

Superintendent:
Yolanda Baldasaro

Catholic School Council Chair:
Ingrid Merola

Parish:
St. Joseph

*Our Lady of Fatima
is as dynamic
a faith community,
dedicated to
spiritual development, as it is
a committed community
of life long learners
working together
to meet diverse needs.*

- School Mission Statement



Our Lady of Fatima is one of two Catholic elementary schools located in Grimsby. The original school building was built in 1968 as an “open concept” school. The new building was built in 2010. The school’s opening and blessing took place in November 2010.

Cyberquest is also part of our school. It is housed in a separate new building adjacent to the school. Cyberquest is a technology-based program delivered to all grade 7 and 8 students in the west end of NCDSB. Cyberquest is divided into two distinct technology related program areas: Communications Technology and Science and Technology.

Our Lady of Fatima School is a strong faith centred community. Our school is committed to meeting the diverse needs of our children. Our relationship with St. Joseph Church enables the school to experience meaningful liturgical services both at the school and the church.

Our Lady of Fatima Catholic School Council is an active partner with the school and the Niagara Catholic District School Board in advancing the mission, beliefs and values of Catholic Education.

Our Lady of Fatima Catholic School Council welcomes parents to be active partners in their children’s education. It also organizes activities that promote a sense of community and growth in our faith.

Total enrolment as of September 2012: 439

Prepared by: Yolanda Baldasaro, Superintendent of Education
Presented by: Yolanda Baldasaro, Superintendent of Education
Approved by: John Crocco, Director of Education
Date: April 24, 2012

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: UNAPPROVED MINUTES OF THE COMMITTEE OF THE
WHOLE MEETING OF APRIL 10, 2012**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole Minutes of April 10, 2012, as presented.

The following recommendations are being presented for the Board's consideration from the Committee of the Whole Meeting of April 10, 2012:

2.1 *Niagara Catholic Parent Involvement Committee By-Laws*

THAT the Niagara Catholic District School Board approve the Niagara Catholic Parent Involvement Committee By-Laws, as presented.

2.2 *Elementary and Secondary School Year Calendars – 2012-2013*

THAT the Niagara Catholic District School Board approve the Elementary and Secondary School Year Calendars for the 2012-2013 school year, as presented.



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

MINUTES OF THE COMMITTEE OF THE WHOLE MEETING

TUESDAY, APRIL 10, 2012

Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, April 10, 2012, at 7:00 p.m. in the Father Kenneth Burns csc Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Vice-Chairperson Charbonneau.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Trustee Fera.

2. Roll Call

Vice-Chairperson Charbonneau noted that all Trustees were in attendance.

Trustee	Present	Absent	Excused
Rhianon Burkholder	✓		
Kathy Burtnik	✓		
Maurice Charbonneau	✓		
Frank Fera	✓		
Fr. Paul MacNeil	✓		
Ed Nieuwesteeg	✓		
Ted O'Leary	✓		
Dino Sicoli	✓		
Student Trustees			
Ryan Creelman	✓		
Patrick Morris	✓		

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Mario Ciccarelli**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Larry Reich**, Superintendent of Business & Financial Services; **James Woods**, Controller of Plant; **Khayyam Syne**, Administrator of Staff Development; Administrator of School Effectiveness; **Jennifer Brailey**, Manager of Corporate Services & Communications; **Sherry Morena**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. **Approval of the Agenda**

Moved by Trustee Nieuwesteeg

THAT the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of April 10, 2012, as presented.

CARRIED

4. **Disclosure of Interest**

A Disclosure of Interest was declared by Trustee Burkholder with Item C8.1. This trustee has a family member who is associated the Quartek Group.

5. **Minutes of the Committee of the Whole Meeting of March 6, 2012**

Moved by Trustee Burkholder

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of March 6, 2012, as presented.

CARRIED

B. PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. **Policy Committee**

1.1 **Unapproved Minutes**

Policy Committee Meeting – March 27, 2012

Moved by Trustee O'Leary

THAT the Committee of the Whole receive the unapproved Minutes of the Policy Committee Meeting of March 27, 2012, as presented.

CARRIED

1.2 **Approval of Policies**

1.2.1 **Niagara Catholic Parent Involvement Committee By-Laws**

Lee Ann Forsyth-Sells, Superintendent of Education, presented the revised Niagara Catholic Parent Involvement Committee By-Laws which were amended to comply with the amendments recently made to the Niagara Catholic Parent Involvement Committee Policy and Administrative Guidelines and approved by the Board.

Moved by Trustee O'Leary

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Niagara Catholic Parent Involvement Committee By-Laws, as presented.

CARRIED

1.3 Policy Schedule

Director Crocco presented the Policy Schedule.

1.4 Policy Update

Director Crocco presented the Policy Update and indicated that at the request of the Student Senate the Student Senate Policy and the Student Trustees Policy will be presented at the April Policy Committee Meeting and if approved would be recommended to the April Board Meeting to be effective for the Student Leadership Symposium in May 2012.

2. Ninth Annual Niagara Catholic Technology Skills Competition 2012

Mark Lefebvre, Superintendent of Education, presented the report on the Ninth Annual Niagara Catholic Technology Skills Competition 2012 which took place during early March 2012 and concluded with an Awards Ceremony on March 6, 2012 where students in different categories were presented with Gold, Silver and Bronze place medals.

3. Mental Health Workers in Schools

Yolanda Baldasaro, Superintendent of Education, welcomed Colleen Atkinson and David O'Rourke, Special Education Coordinators, who presented the Mental Health Workers in Schools report along with the "Protocol between Contact Niagara, Pathstone Mental Health and Niagara Catholic District School Board" and answered Trustees questions.

4. Elementary and Secondary School Year Calendars – 2012-2013

Frank Iannantuono, Superintendent of Education/Human Resources, presented the Elementary and Secondary School Year Calendars – 2012-2013.

Moved by Trustee Burkholder

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Elementary and Secondary School Year Calendars for the 2012-2013 school year, as presented.

CARRIED

5. Extended Overnight Field Trip, Excursion and Exchange Committee Approvals – 2011-2012

Superintendent Lefebvre presented the Extended Overnight Field Trip/Excursion/Exchange Trip Information.

6. Niagara Catholic Baptism Package

John Crocco, Director of Education, presented Trustees with a copy of the Niagara Catholic Baptism Package which will be provided to all parishes throughout the Diocese of St. Catharines for parents as part of the celebration of the baptism of their child. He indicated that Niagara Catholic continues to develop active and creative initiatives to nurture the distinctiveness of Catholic education and build strong Catholic identities in our communities.

7. Staff Development Department Professional Development Opportunities

Khayyam Syne, Administrator of Staff Development, presented the report on the Staff Development Department Professional Development Opportunities for information.

8. Monthly Updates

8.1 Capital Projects Progress Report

James Woods, Controller of Plant, presented the Capital Projects Progress Report.

8.2 Student Trustees' Update

Ryan Creelman and Patrick Morris, Student Trustees, presented a brief verbal update on the current activities of the Student Senate.

8.3 Senior Staff Good News Update

Senior Staff presented information on special events throughout Niagara Catholic schools.

D. INFORMATION

1. Trustee Information

1.1 Spotlight on Niagara Catholic – March 27, 2012

Director Crocco presented the Spotlight on Niagara Catholic – March 27, 2012 issue for Trustees' information.

1.2 Calendar of Events – April 2012

Director Crocco presented information on the Calendar of Events – April 2012.

1.3 Volunteer Appreciation Breakfast – April 16, 2012

Director Crocco presented information on Niagara Catholic's Volunteer Appreciation Breakfast taking place on April 16, 2012 at the Holiday Inn Hotel & Suites St. Catharines Conference Centre.

Trustees were asked to inform Sherry Morena, Administrative Assistant, Corporate Services & Communications of their attendance.

1.4 United Way Day – April 25, 2012

Director Crocco presented information on the United Way Day taking place April 25, 2012.

1.5 OCSTA Finance Seminar/AGM 2012

Director Crocco discussed the OCSTA AGM 2012 with Trustees in regards to vanpooling to the event.

Trustees were asked to inform Sherry Morena, Administrative Assistant, Corporate Services & Communications if they will be attending the OCSTA Finance Seminar.

E. OTHER BUSINESS

1. General Discussion to Plan for Future Action

- Director Crocco informed Trustees that the Annual Bishop's Gala customarily held in January has been moved to April 19, 2013 for the 10th Annual celebration.
- As recommended at the March Board Meeting, Director Crocco shared an information sheet of questions and answers regarding the proposed Dress Code Policy which will be posted on the Board's website, distributed to all families and presented to parents at future Community Information Meetings.
- Director Crocco informed Trustees that on March 29, Chairperson Burtnik, Superintendents Iannantuono, Forsyth-Sells and Reich along with the Director listened to the Minister of Education roll out of the 2012 Grants for Student Needs announcements. He stated that general information was provided, and that specifics will be released over the next few weeks.

F. BUSINESS IN CAMERA

Moved by Trustee Burkholder

THAT the Committee of the Whole move into the In Camera Session.

CARRIED

The Committee of the Whole moved into the In Camera Session of the Meeting at 9:15 p.m. and reconvened at 9:55 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee Burkholder

THAT the Committee of the Whole report the motions from the In Camera Session of the Committee of the Whole Meeting of April 10, 2012.

CARRIED

SECTION A: STUDENT TRUSTEES PRESENT

Moved by Trustee Burkholder

THAT the Committee of the Whole approve the Minutes of the In Camera Session of the Committee of the Whole Meeting - Section A: Student Trustees Present held on March 6, 2012, as presented.

CARRIED (Item F1)

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee O'Leary

THAT the Committee of the Whole approve the Minutes of the In Camera Session of the Committee of the Whole Meeting - Section B: Student Trustees Excluded held on March 6, 2012, as presented.

CARRIED (Item F3)

H. ADJOURNMENT

Moved by Trustee Burkholder

THAT the April 10, 2012 Committee of the Whole Meeting be adjourned.

CARRIED

This meeting was adjourned at 9:55 p.m.

Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on **April 10th, 2012.**

Approved on the **8th** day of **May 2012.**

Maurice Charbonneau
Vice-Chairperson of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: NIAGARA CATHOLIC PARENT INVOLVEMENT COMMITTEE
BY-LAWS**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Niagara Catholic Parent Involvement Committee By-Laws, as presented.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Policy Committee
Recommended by: Committee of the Whole
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

“The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.”

**Niagara Catholic
Parent Involvement Committee
(NCPIC)**

BY-LAWS

Revised: September 27, 2011
March 21, 2012

Niagara Catholic Parent Involvement Committee

TERMS OF REFERENCE

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Niagara Catholic Parent Involvement Committee (NCPIC), is a regional body of representative stakeholders, that supports the Mission of Catholic Education and the Mission of the Niagara Catholic District School Board, by providing a communication link to parents/guardians, Catholic School Councils, the Director of Education, and the Board of Trustees.

The Niagara Catholic Parent Involvement Committee, as supported by the Niagara Catholic District School Board, promotes active parent/guardian engagement with all parents/guardians in all schools for the improvement of student achievement and the well-being of all students in the Niagara Catholic District School Board.

The Director of Education will issue Administrative Guidelines for the implementation of this Policy.

Niagara Catholic Parent Involvement Committee

BY-LAWS

The Niagara Catholic Parent Involvement Committee By-Laws are in accordance with the Education Act and its Regulations (Ontario Regulations 330/10 School Councils and Parent Involvement Committees) and the Niagara Catholic District School Board Niagara Catholic Parent Involvement Committee Policy 800.7.

MEMBERSHIP

Parents/guardians will make up the majority of the Niagara Catholic Parent Involvement Committee (NCPIC).

- a. Members will include up to sixteen (16) parent/guardian members who are voting members, and the Director of Education or designated Superintendent of Education;
- b. Two (2) Trustees of the Board of trustees will be appointed to the committee annually;
- c. A member will be appointed by the Special Education Advisory Committee (SEAC) who is a voting member;
- d. Up to three (3) community representatives will be appointed to the committee who are voting members;
- e. A diocesan member will be appointed by the Bishop of St. Catharines;
- f. A student member will be appointed by the Student Senate;
- g. One (1) elementary Principal and one secondary Principal member;
- h. One (1) elementary teacher and one secondary teacher member; and
- i. One (1) support staff member.

Parent/guardian members will reflect the population distribution within the geographical areas of the Board:

Niagara Falls/Niagara-on-the-Lake	up to 4 Parent/guardian Representatives
St.. Catharines	up to 4 Parent/guardian Representatives
Welland	up to 2 Parent/guardian Representatives
Fort Erie, Port Colborne, Wainfleet	up to 2 Parent/guardian Representatives
Thorold/Merritton	up to 2 Parent/guardian Representatives
Grimsby/Lincoln/West Lincoln/Pelham	up to 2 Parent/guardian Representatives

TERMS

- i. Half of the Niagara Catholic Parent Involvement Committee will serve for a term of two (2) years, (renewable) and all other members will serve for a term of one (1) year, (renewable).
- ii. Non-parent/guardian members will serve for a term of two (2) years.
- iii. An (election) sub-committee, comprised of the Chairperson, or at least one (1) Co-Chairperson, the Superintendent of Education and up to four (4) additional members will oversee the election process.
- iv. Every effort will be made to represent the diverse communities of the Board.
- v. Whenever possible, the committee will make most decisions based on consensus. When a vote is necessary all voting members (only parent/guardian members and community representative members are entitled to vote) will vote. A vote can only be taken if Quorum is present (fifty (50) percent plus one (1) of the voting members).

MEETINGS

- i. General meetings of the Niagara Catholic Parent Involvement Committee will be bi-monthly.
- ii. Working meetings for sub-committees of the Niagara Catholic Parent Involvement Committee will be held in the opposing months. Additional meetings may be called as required by the Superintendent of Education and the Chairperson/Co-Chairpersons or at the written request of a minimum of three (3) committee members.
- iii. Meetings are open to the public and will be held at the Catholic Education Centre (CEC).

OFFICES

- i. The Niagara Catholic Parent Involvement Committee shall elect one (1) Chairperson or two (2) Co-Chairpersons from the parent/guardian members to chair the Committee for a term of two (2) years.
- ii. Elections for the position of Chairperson/Co-Chairpersons shall take place at the first general meeting of the committee in the school year when there is a vacancy.
- iii. The Chairperson/Co-Chairpersons cannot be employees of the Niagara Catholic District School Board.
- iv. Only parent/guardian members that have been elected/appointed or re-elected/re-appointed to the committee for a two (2) year term are eligible to be elected as a Chairperson/Co-Chairpersons. Parent/guardian members with only one (1) year left of their term are not eligible to stand for election as Chairperson/Co-Chairpersons.
- v. An individual may not serve more than two (2) consecutive terms (four (4) years) as Chairperson/Co-Chairpersons.
- vi. An individual who has served one (1) term or two (2) term consecutive terms may be re-elected to the position of Chairperson/Co-Chairpersons of the committee provided that at least one (1) full two (2) year term has elapsed since the last term as Chairperson/Co-Chairpersons.
- vii. If the committee chooses to elect two (2) Co-Chairpersons, each Co-Chairperson will be considered to have equal responsibility to fulfill all duties of the position of Chairperson including, setting agendas, chairing meetings and acting as spokesperson(s) for the committee in communication with the Director of Education of the Board and the Board.
- viii. The committee may choose to elect other officers to the executive as deemed necessary.
- ix. If a vacancy occurs in the office of Chairperson/Co-Chairpersons the committee shall elect a parent representative to complete the remainder of the term that has been vacated.

Chairperson/Co-Chairpersons of the Niagara Catholic Parent Involvement Committee:

- i. Prepare the agenda for all meetings of the Niagara Catholic Parent Involvement Committee, in consultation with the appointed Superintendent of Education, for distribution to committee members at least five (5) days prior to the meeting date.
- ii. Chair all meetings of the Niagara Catholic Parent Involvement Committee.
- iii. Communicate regularly with the appointed Superintendent of Education and Catholic School Councils of the Niagara Catholic District School Board.
- iv. Act as spokesperson for the Niagara Catholic Parent Involvement Committee while ensuring that any views presented in the capacity of Chairperson/Co-Chairpersons represent fairly the position of the Niagara Catholic Parent Involvement Committee.
- v. Ensure that minutes of meetings of the committee are recorded, maintained and posted on the Board website for a period of four (4) years.
- vi. Review all reports and financial records of the committee.
- vii. Review the By-Laws annually in consultation with the Niagara Catholic Parent Involvement Committee.

VACANCIES

Vacancies on the Niagara Catholic Parent Involvement Committee occur when:

- a. a parent/guardian member has reached the end of a one (1) or two (2) year term
- b. a member resigns
- c. a member is unable to fulfill his/her duties

Filling Vacancies

- i. When a vacancy occurs, the Niagara Catholic Parent Involvement Committee will decide if the vacancy is to be filled.
- ii. The Niagara Catholic Parent Involvement Committee may appoint a parent/guardian to serve on the Committee until the next election.
- iii. The Niagara Catholic Parent Involvement Committee shall fill the vacancy by appointment from the pool of candidates from the previous election process.
- iv. If none of these candidates is interested in becoming a NCPIC member, the NCPIC may request that interested parents/guardians submit their names for consideration as stated in the NCPIC Policy/Guidelines 800.7.

CONFLICT OF INTEREST

- i. A conflict of interest for a Niagara Catholic Parent Involvement Committee member involves situations in which the member's private interests may be incompatible or in conflict with the Niagara Catholic Parent Involvement Committee.
- ii. Each Niagara Catholic Parent Involvement Committee member shall avoid situations that could result in an inconsistency between the overall goals and vision of the Niagara Catholic Parent Involvement Committee and a personal or vested interest that may arise in connection with his or her duties as a Niagara Catholic Parent Involvement Committee member.
- iii. Should an issue or agenda item arise during a Niagara Catholic Parent Involvement Committee meeting where a committee member is in a conflict of interest situation, he or she shall declare the conflict of interest immediately and decline from the discussion and resolution.
- iv. The committee member shall declare a conflict of interest in matters that they, members of their families or their business affiliations could directly or indirectly benefit from the decisions of the committee.
- v. A committee member who identifies a conflict of interest must declare it before any discussion of the matter begins.
- vi. The member must:
 - Publicly state the conflict of interest, explain the general nature of the interest and have the declaration recorded in the minutes.
 - Not vote on the matter under discussion.
 - Leave the room when the committee is discussing the matter and have this facet recorded in the minutes.
 - Not discuss the matter with members or attempt to influence the decision.

CONFLICT RESOLUTION

If the appointed Superintendent of Education, after discussion with the Niagara Catholic Parent Involvement Committee Chairperson/Co-Chairpersons, determines that any of the members have contravened Regulations 330/10 or Board Policy 800.1, the appointed Superintendent of Education or Chairperson/Co-Chairpersons will discuss the matter with the Director of Education. Please see the Complaint Resolution Policy No. 800.3.

- i. If a member becomes disruptive during a meeting, the Chairperson/Co-Chairpersons shall ask for order.
- ii. If all efforts to restore order fail or the unbecoming behaviour continues, the Chairperson/Co-Chairpersons may direct the individual Niagara Catholic Parent Involvement Committee member to leave the meeting, citing reasons for the request.
- iii. The removal of a member for one (1) meeting does not prevent the member from participating in future meetings of the Niagara Catholic Parent Involvement Committee.
- iv. The incident shall be recorded and submitted to the Director of Education by the appointed Superintendent of Education within one (1) week of the meeting.
- v. It is recommended that parties involved in the conflict follow the Board's Complaint Resolution Policy No. 800.3.
- vi. Upon removal of a member, a special meeting shall be called, the purpose of which will be to arrive at a mutually acceptable solution to the dispute.
- vii. Such a meeting shall be a private meeting and not construed as a meeting of the Niagara Catholic Parent Involvement Committee.
- viii. Any resolution reached at the meeting to resolve the conflict shall be signed and respected in full by all parties to the agreement.

CODE OF ETHICS

A member shall:

- i. Consider the best interest of all students.
- ii. Be guided by the Mission Statement of the Board.
- iii. Become familiar with the Education Act according to school and Board guidelines, and Ministry of Education Regulations.
- iv. Maintain the highest standards of integrity, recognizing and respecting the personal integrity of each member of the school community.
- v. Treat all other Niagara Catholic Parent Involvement Committee members with respect and allow for diverse opinions to be shared, without interruption.
- vi. Create a positive environment in which individual contributions are encouraged and valued.
- vii. Acknowledge democratic principles and accept the consensus of the Niagara Catholic Parent Involvement Committee for recommendation to the Superintendent of Education.
- viii. Respect the confidential nature of some school business, respect the limitations this places on the operation of the Niagara Catholic Parent Involvement Committee, and not disclose confidential information.
- ix. Focus discussions at Niagara Catholic Parent Involvement Committee meetings to those items that fall within the mandate of Niagara Catholic Parent Involvement Committee.
- x. Use established communication channels when questions or concerns arise.
- xi. Promote high standards of ethical practice within the school communities.
- xii. Not accept any payment for their Niagara Catholic Parent Involvement Committee involvement.
- xiii. Refrain from making any negative statements about any individual or groups.
- xiv. Declare any conflict of interest.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: ELEMENTARY AND SECONDARY SCHOOL YEAR
CALENDARS – 2012-2013**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Elementary and Secondary School Year Calendars for the 2012-2013 school year, as presented.

Prepared by: Frank Iannantuono, Superintendent of Education – Human Resources
Presented by: Frank Iannantuono, Superintendent of Education – Human Resources
Recommended by: Committee of the Whole
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE COMMITTEE OF THE WHOLE MEETING APRIL 10, 2012

ELEMENTARY AND SECONDARY SCHOOL YEAR CALENDARS – 2012-2013

BACKGROUND INFORMATION

The *Education Act, Regulation 304 - School Year Calendar, Professional Activity Days* outlines the requirements and timelines for preparing and submission of school year calendars to the Ministry of Education for approval.

For the 2012-2013 school year calendars, there are 194 possible school days between September 1st, 2012 and June 30th, 2013. Within this total, elementary and secondary schools must have a minimum of 194 school days of which two (2) days must be designated as professional activity days to focus on provincial education priorities and up to four (4) extra days that may be designated by the Board as professional activity days. Secondary schools may have a maximum of ten (10) instructional days set as examination days. The remaining school days shall be instructional days.

CONSULTATION PROCESS

The 2012-2013 School Year Calendar Committee met on December 8th, 2011 and on January 11th, 2012, to discuss and review the draft calendar and the consultation process.

Members of the 2012-2013 School Year Calendar Committee are:

Frank Iannantuono	Superintendent of Education and Committee Chair
Yolanda Baldasaro	Superintendent of Education
Mary Jo Au	Niagara Catholic Parent Involvement Committee
Marie Balanowski	Niagara Elementary Unit of OECTA
Patricia Vernal	Niagara Elementary Unit of OECTA
Joanne Morris	Niagara Secondary Unit of OECTA
Anna Maxner	CUPE
Antonio Cardamone	Elementary Principal
Anthony Bozza	Secondary Principal
Khayyam Syne	Administrator of Staff Development
Mark Lefebvre	Superintendent of Education
Mario Ciccarelli	Superintendent of Education
Jennifer Brailey	Manager of Communication services
Heather Chambers	Special Education Advisory Committee

The consultation process provided the elementary and secondary draft calendars to all Elementary and Secondary Principals, Vice-Principals, Catholic School Council Chairs, Niagara Catholic Parent Involvement Committee (NCPIC), Special Education Advisory Committee (SEAC), OECTA Elementary and Secondary Presidents, CUPE President, Student Achievement Departments and the Student Senate for feedback by March 8th, 2012.

Simultaneously, there has been on-going consultation with the co-terminous Board to achieve a similar school year calendar, where possible.

SUMMARY OF THE ATTACHED CALENDARS

Attached to this Committee of the Whole Report are

- Proposed Elementary School Year Calendar for 2012-2013 (*Appendix A*)
- Proposed Secondary School Year Calendars for 2012-2013 (*Appendix B*)

Highlights of the Proposed School Year Calendars for 2020-2013

Professional Activity Days

In accordance with the *Education Act, Regulation 304 - School Year Calendar*, the following six (6) days have been identified as Professional Activity Days.

Elementary Professional Activity

- Friday, November 16th, 2012:** Developing and Implementing Strategies to improve and/or to close the gaps in student achievement in Numeracy.
- Friday, January 18th, 2013:** Performing assessments for, as and of learning.
- Friday, February 15th, 2013:** Developing and Implementing Board and School Improvement Plans
- Friday, May 17th, 2013:** Faith Day: Creating an equitable and inclusive classroom climate that is conducive to learning
- Friday, June 7th, 2013:** Performing assessments for, as and of learning
- Thursday, June 28th, 2013:** Facilitating transitions for students who are entering school, changing grades or schools, or leaving school.

Secondary Professional Activity Days

- Friday, November 16th, 2012:** Developing and Implementing Strategies to improve and/or to close the gaps in student achievement in Numeracy.
- Friday, February 1st, 2013:** Facilitating transitions for students who are entering school, changing grades or schools, or leaving school.
- Friday, February 15th, 2013:** Developing and Implementing Board and School Improvement Plans
- Friday, May 17th, 2013:** Faith Day: Creating an equitable and inclusive classroom climate that is conducive to learning
- Friday, June 27th, 2013:** Performing assessments for, as and of learning.
- Thursday, June 28th, 2013:** Facilitating transitions for students who are entering school, changing grades or schools, or leaving school.

Secondary Examination Days

Semester 1 – Friday, January 25th, 2013 to Thursday, January 31st, 2013
Semester 2 – Thursday, June 20th, 2013 to Wednesday, June 26th, 2013

Board and Civic Holidays

Labour Day	Monday, September 3 rd , 2012
Thanksgiving Day	Monday, October 8 th , 2012
Christmas Break	Monday, December 24 th , 2012 to Friday, January 4 th , 2013
Family Day	Monday, February 18, 2013
March Break	Monday, March 11 ^h to Friday, March 15 th , 2013 (ten month employees only)
Good Friday	Friday, March 29 th , 2013
Easter Monday	Monday, April 1 st , 2013
Victoria Day	Monday, May 20 th , 2013
Canada Day	Monday, July 1 st , 2013

To comply with the timelines outlined in *Regulation 304 - School Year Calendar*, school boards are required to submit Board approved **regular** school year calendars to the Ministry of Education by May 1st, 2012 and Board approved **modified** school year calendars to the Ministry of Education by March 1st, 2012.

Based on feedback from the consultation process, discussions with the School Year Calendar Committee, Administrative Council and our coterminous board, the 2012-2013 Elementary and Secondary **regular** School Year Calendars will be submitted immediately following the Board Meeting of April 24th, 2012, for approval.

Appendix A: Proposed Elementary School Year Calendar for 2012-2013

Appendix B: Proposed Secondary School Year Calendars for 2012-2013

RECOMMENDATION

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Elementary and Secondary School Year Calendars for the 2012-2013 school year.

PREPARED BY: Frank Iannantuono, Superintendent of Education

PRESENTED BY: Frank Iannantuono, Superintendent of Education

RECOMMENDED BY: John Crocco, Director of Education

DATE: April 10, 2012



Ministry of Education
Ministère de l'Éducation

Board Name Niagara CDSB (B67156)			
Calendar Title [2012-117267] Regular	Panel Elementary	Calendar Type Regular	Date Created Dec 08, 2011
Start of School Year Sep 03, 2012	End of School Year Jun 28, 2013	First Day Students Sep 04, 2012	Last Day Students Jun 27, 2013
Status Draft	Description Niagara Catholic District School Board		

Month	1st Week					2nd Week					3rd Week					4th Week					5th Week					PA days	Instr days	Exam days
	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F			
August			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	0	0	0
September			3	4	5	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28						0	19	0
October	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			0	22	0
November			1	2		5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	1	21	0
December	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31					0	15	0
January		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		1	18	0
February				1		4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28		1	18	0
March				1		4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	0	15	0
April	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30				0	21	0
May			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	1	21	0
June	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28						2	18	0
July	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			0	0	0
Total															6	188	0											

Legend

P -Professional Activity Day; E -Scheduled Exam Day; B -Board Designated Day; H -Statutory Day; / -Half Day;
P* -Professional Activity Day Devoted to Provincial Education Priorities;

Outline for Professional Activity Days Devoted to Provincial Education Priorities

Outline for PA Days

Schools which will use this calendar :

School	Town or City	School	Town or City
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Ministry of Education
Ministère de l'Éducation

Board Name Niagara CDSB (B67156)			
Calendar Title [2012-114575] Niagara Catholic District School Board	Panel Secondary	Calendar Type Regular	Date Created Nov 10, 2011
Start of School Year Sep 04, 2012	End of School Year Jun 28, 2013	First Day Students Sep 04, 2012	Last Day Students Jun 19, 2013
Status Draft	Description Regular		

Month	1st Week				2nd Week				3rd Week				4th Week				5th Week				PA days	Instr days	Exam days					
	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F				M	T	W	T	F
August			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	0	0	0
September	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28						0	19	0
October	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			0	22	0
November			1	2	3	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	1	21	0
December	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31					0	15	0
January		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		0	14	5
February				1	2	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28		2	17	0
March				1	2	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	0	15	0
April	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30				0	21	0
May			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	1	21	0
June	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28						2	13	5
July	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			0	0	0
Total																6	178	10										

Legend

P - Professional Activity Day;	E - Scheduled Exam Day;	B - Board Designated Day;	H - Statutory Day;	/ - Half Day;
P* - Professional Activity Day Devoted to Provincial Education Priorities;				

Outline for Professional Activity Days Devoted to Provincial Education Priorities

Outline for PA Days

Schools which will use this calendar :

School	Town or City	School	Town or City
Blessed Trinity Catholic Secondary School	Grimsby	Denis Morris Catholic High School	St Catharines
Holy Cross Catholic Secondary School	St Catharines	Lakeshore Catholic High School	Port Colborne
Notre Dame College School	Welland	Saint Michael Catholic High School	Niagara Falls

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: APPROVED MINUTES OF THE SPECIAL EDUCATION
ADVISORY COMMITTEE (SEAC) MEETING OF
MARCH 7, 2012**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of March 7, 2012, as presented for information.

The following recommendations are being presented for the Board's consideration from the Special Education Advisory Committee Meeting of March 7, 2012.

**3.1 Change in Representation to the Special Education Advisory Committee
- Ontario Brain Injury Association**

THAT the Niagara Catholic District School Board approve the change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee; Primary Representative: Katie Muirhead, Alternate Representative: Diane Dakiv, OBIA Address: PO Box 2338, St. Catharines, ON L2R 7R9.



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING WEDNESDAY, MARCH 7, 2012

Minutes of the Meeting of the Special Education Advisory Committee, held on Wednesday, March 7, 2012, at 7:00 p.m. in the Father Kenneth Burns csc Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Chair Racine.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Chair Racine.

2. Roll Call

Members	Affiliations	Present	Excused	Absent
Anna Racine	The Tourette Syndrome Association of Ontario	✓		
Kim Rosati	VOICE for Hearing Impaired Children	✓		
Connie Parry	Association for Bright Children	✓		
Heather Schneider	Community Living-Welland/Pelham	✓		
Sarina Labonte	Community Living-Grimsby, Lincoln & West Lincoln	✓		
Rob Lavorato	Down Syndrome Caring Parents (Niagara)		✓	
Mike Gowan	Autism Ontario		✓	
Jim Wells	John Howard Society of Niagara	✓		
Dianne Dakiv	Ontario Brain Injury Association	✓		
Sarah Farrell	Learning Disabilities Association – Niagara	✓		
Bill Helmeczi	Pathstone Mental Health	✓		
Trustees				
Father Paul MacNeil		✓		
Rhianon Burkholder		✓		

The following staff were in attendance:

Yolanda Baldasaro, Superintendent of Education; **Ted Farrell**, Principal – Secondary;
Terry Antoniou, Principal – Elementary; **Amy Dowd**, Coordinator – Special Education;
Tina DiFrancesco, Recording Secretary

3. **Approval of the Agenda**

Moved by Trustee Burkholder
Seconded by Heather Schneider

THAT the Special Education Advisory Committee approve the Agenda of the Special Education Advisory Committee Meeting of March 7, 2012, changing the order of agenda item B.2 Presentations prior to B.1.

CARRIED

4. **Disclosure of Interest**

No Disclosures of Interest were declared with any items on the agenda.

5. **Approval of Minutes of the Special Education Advisory Committee Meeting of February 1, 2012**

Moved by Trustee MacNeil
Seconded by Sarina Labonte

THAT the Special Education Advisory Committee approve the Minutes of the Special Education Advisory Committee Meeting of February 1 2012, as presented.

CARRIED

B. PRESENTATIONS

1. **VOICE – Executive Director, Norah Lynn McIntyre**

Information was presented about *VOICE for hearing impaired children*. An overview of the Early Identification programs, access to Assistive Listening Devices and Auditory–Verbal Therapy was provided. Data was presented as well as information in regards to Drummond Report recommendations. Upcoming events include; the 20th Annual *VOICE Conference* being held on May 5th, 2012 at the University of Guelph, a *Professional Development workshop* being held on May 4th, 2012 at the Delta Guelph Hotel and *Get Loud Dress Loud Day*. Questions were asked and answered during the presentation.

2. **Dress Code Policy Consultation and Vetting – Director Crocco, Superintendent Iannantuono**

On February 14th, 2012, at the public meeting of the Policy Committee of the Board, a revised *Dress Code–Elementary and Secondary Student Uniform Policy* was presented for the consideration of the Policy Committee requiring all elementary students within Niagara Catholic to wear a specific school uniform commencing no later than September 2013. Director Crocco and Superintendent Iannantuono presented information on elementary uniforms and the proposed implementation strategy in Niagara Catholic. Questions were asked and answered during the presentation.

C. VISIONING

1. Goals and Vision for 2011/2012

1.1 EA Survey Update

Superintendent Baldasaro presented the Memorandum that was sent out to the Educational Assistants on February 13th which included a direct link to the survey. An update was given on the number of responses to date. The deadline to respond is March 31st, 2012.

D. BUSINESS ARISING FROM THE MINUTES OF THE MEETING OF FEBRUARY 1, 2012

1. Learner Advocacy

2. Parent Outreach

3. Program and Service Recommendations

4. Special Education Budget

5. Annual Review, Special Education Plan

5.1 Staff have completed the annual review of the Special Education Plan. The final copy will be posted on the Board website by September 1st, 2012.

6. Other Related Items

6.1 Special Education Funding Discussion

Deferred to a future meeting

6.2 Follow up Letter to the Minister of Education regarding Special Education

The revised letter was sent electronically to the members for review and also included in the March agenda package. A decision was made to proceed with the proposed letter.

Approval of the Letter to the Ministry of Education regarding Special Education

Moved by Sarina Labonte
Seconded by Bill Helmeczi

THAT the Special Education Advisory Committee approve the Letter to the Minister of Education regarding Special Education.

CARRIED

7. Policy Review

7.1 The following Policies and Administrative Guidelines are under review; *Bottled Water Policy, Diabetes Management Policy, Employee Hiring and Selection Policy, Dress Code Policy – Safe Schools, Employee Code of Conduct & Ethics Policy, Christian Community Services Policy, Electronic Communications Systems Policy (Employees), Electronic Communications Systems Policy (Students), Fundraising Policy*. The deadline to respond is May 4th, 2012. These policies will be revisited at the April meeting.

E. AGENCY REPORTS

1. VOICE for Hearing Impaired Children – Kim Rosati

- **VOICE presents – “Supporting Success for Children with Hearing Loss a Professional Development Workshop”**. Keynote Speaker Karen Anderson PHD Audiologist, Author and Director of “Supporting School Success for Children with Hearing Loss”.

When: May 4th, 2012

Where: Delta Guelph Hotel, Guelph, Ontario

Invitation to: Superintendents, Principals and Coordinators of programs for students who are Deaf or Hard of Hearing, Teachers of the Deaf or Hard of Hearing, Speech Language Pathologists and other professional supporting children who are learning to listen and speak.

VOICE presents our 20th Annual Conference “I Believe”

When: May 5th, 2012

Where: Rozanski Hall, University of Guelph, Guelph, Ontario

A conference for parents and professionals who support children with hearing loss.

Full Day Teen Program.

Reminder:

For those who would like to help raise awareness about children with hearing loss.

Spread the word, participate in Dress Loud Day. Similar to dress down day. Donate \$2 or more to dress in loudest, wackiest clothing to help raise awareness that kids with hearing loss can talk. Money raised goes to VOICE Programming

When: The first day of Speech and Hearing Month - May 4th, 2012

FOR MORE INFORMATION AND REGISTRATION OF ABOVE EVENTS

PLEASE VISIT WWW.VOICEFORDEAFKIDS.COM

2. **Down Syndrome Caring Parents (Niagara) – Rob Lavorato**

- Nil Report

3. **Community Living – Welland/Pelham – Heather Schneider**

- Nil Report

4. **Association for Bright Children – Connie Parry**

- Information was included in the March agenda package on *Mental Health and Addiction Supports for District School Boards* and *Ontario's Three Year Child and Youth Mental Health Strategy* (Presentation to PAAC on SEAC).

5. **Community Living – Grimsby, Lincoln and West Lincoln – Sarina Labonte**

- Nil Report

6. **Autism Ontario – Mike Gowan**

- Nil Report

7. **The Tourette Syndrome Association of Ontario – Anna Racine**

- A bowling event has been planned for the March Break.

8. **John Howard Society of Niagara – Jim Wells**

- Nil Report

9. **Ontario Brain Injury Association – Dianne Dakiv**

- On February 29th a Retirement Party for Dianne Radunsky was held at the Best Western Harbourfront.
- Katie Muirhead is the new Advocacy Specialist at the Ontario Brain Injury Association.
- The Level 1 Neurorehabilitation course at Brock University has been completed.

10. **Learning Disabilities Association (Niagara) – Sarah Farrell**

- Programs are ongoing and summer programs are forthcoming.

11. Pathstone Mental Health – Bill Helmeczi

- The Anti-Stigma Campaign has started.
- A Mental Health Parent Support Night was held at Denis Morris High school on February 28th featuring Dr. Jean Clinton.
- *An Evening of Family Empowerment* was held on February 29th at Pathstone Mental Health.
- Pathstone recently received funding for an additional 13 clinical positions and hiring has now been completed.

STAFF REPORTS

1. Terry Antoniou – Principal, Elementary

Loretto Catholic

- Students enjoyed the Saint Michael Valentine's Dance held on February 23rd.
- Loretto Catholic Elementary raised over \$600.00 for Kids Helping Kids.

Michael Hendrickse-Principal, Elementary

Our Lady of Fatima Grimsby

- A grade 6 student won our speech contest and will represent Our Lady of Fatima Catholic (Grimsby) at the Board Speak Out. Connor has an identification of Communication-Autism.

Emma Fera-Masi-Principal, Elementary

St. John Catholic

Good News from St. John Catholic School

- A SEA claim for equipment is currently in progress for a grade 8 student to provide him with a laptop, printer and scanner. A trial laptop was received a couple of months ago. This tool is already working to make it possible for the student to progress towards independence. Recently, Frank Napoli, Special Needs Facilitator, trained the student to use Dragon's speech to text software. Within a few days of training, the student is handing in assigned work on time and with a smile of satisfaction.

Irene Ricci-Principal, Elementary

St. Alexander Catholic

February 13th to February 17th – Kids Helping Kids Campaign to support Niagara Peninsula Children's Centre

- \$800 raised!!
- Grade 8 Student Leaders led our School Campaign under the leadership of Mrs. Criddle (ERT) and Mrs. Levert (ERT)
- Grade 8 Student Leaders toured NPCC
- School Assembly and slide show viewing
- Popcorn Day Fundraiser
- Intermediate St. Valentine's Dance Fundraiser
- Hat Day Fundraiser

Grade 4 Student Training on Diabetes

- Presentation to class on medical Protocol for peer was very successful and informative.

SNAP Program at Brock

- A group of students continue to access this interactive program offered by Brock University.

Social Media Presentation for Parents

- Facebook 101
- Parent Information Evening was very informative for all parents.

Mentoring Program

- In-school job assignments with peers: Attendance, Recycling, Milk Program, Pizza Day

Social Skills Development Programs

- Knitting Club
- Dance Club (Line Dancers entered in Niagara Catholic Celebrates Dance)

After School Program

- Reading Program offered Monday to Thursday, led by Educational Assistants under the direction of Lead Division Teachers and Educational Resource teachers
- Students selected through SBT, Discussion with Parents

Full Inclusion

- Lunch Intramural Sports Program
- Lunch/Recess Lego Club
- You're the Chef Program
- Rosary Circle – Lunch Program
- Family Masses/School Masses
- G.R.E.A.T. Program – Community Program with Niagara Regional Police for Grade 4 and Grade 7 students

ERT Training

- Mental Health Training

Community Partnerships

- Big Brothers/Big Sisters In School Mentorship Program facilitated by Mrs. Wills, Child and Youth Workers

Carla Bianco-Principal, Elementary

St. Andrew

- Two of our junior division classes are planning to visit the YMCA in Welland to promote physical fitness and learning to swim. We have a student who is wheelchair bound. We just found out that we can order a bus that can accommodate a special need and the rest of his classmates. Talk about inclusion!!!!

Claire Ventresxa-Principal, Elementary

Assumption

- A Grade 3 student of Assumption Catholic diagnosed with Down's syndrome is now sitting during lessons, laughing and smiling all day long, attempting to communicate in positive ways by signing or gesturing, he is painting, colouring, sorting, and playing with friends at recess and in Phys. Ed. The growth that we have seen is tremendous. We are truly proud of him. That is why, this month, we chose to send Good News pictures to you to share with SEAC on our behalf.

2. Ted Farrell – Principal, Secondary

BLESSED TRINITY

- Individual Education Plans for all students have been completed and will be mailed home on Thursday, March 2nd, 2012
- Resource students are currently taking part in preparation activities related to the OSSLT.
- Letters outlining the accommodations individual students will receive will be mailed home on March 8th, 2012.
- We have been assisting our students with their course selections and ensuring that their choices coincide with their appropriate pathway.
- We are assisting the Grade 12 students who will be attending post-secondary institutions next year – they will be aware of how to access the accommodations they require when they get to college or university.
- Students in the Special Education Class have integrated well into a variety of classes, including English, Geography, Native Studies, Physical Education, Drama, Music, Art, etc. The list is extensive and they are having a wonderful semester.
- Special Education Class teacher, Sharon Phillips attended the Re-Action for Inclusion Conference this past weekend, taking many of our students with her. A special thank you to Sarina Labonte from the Grimsby/Lincoln Association for Community Living who sponsored all 9 of the students from Blessed Trinity and Andrew Howcroft from the Welland Association for Community Living who sponsored the students from Notre Dame. The Ontario Association for Community Living sponsored Mrs. Phillips' costs. Besides enjoying breathtaking surroundings, the comforts of a hotel in a lodge setting, and remarkable eats, students experienced a first rate conference focusing on breaking down the barriers of diversity.
- Here are some of the highlights of the conference.
- The weekend began with an energetic teambuilding experience lead by the Drum Cafe which used an interactive percussion event uniting all the members of the conference by the call of the drum ... simply fantastic.
- There were various meet and greet activities, followed by a campfire.
- On Saturday, Jowi Taylor, designer of the Voyaguer the Canadian Cultural Guitar... Jowi presented the story of the guitar and we were treated to guitar solos by two of the very talented members of the Youth Advisory, as well as having our pictures taken with the guitar.
- Jowi's talk focused on how school is much more than a building, it's a community that holds many stories within it.
- Later Norman Kunc, who recently spoke at Notre Dame, spoke on challenging our myths, stereotypes and prejudices of disability.
- Dave Meslin, who is a community activist and professional rabble-rouster, gave a talk about how to go about effective change to make a difference in your own backyard.
- One of the absolute highlights was a three hour presentation/seminar by Jennifer Hollet who is a CBC reporter, host and all round Social Media Maven. She spoke about sustainable change and the power of youth through the social media forum.

DENIS MORRIS

- The Special Education Department at Denis Morris Catholic High is pleased to report that our students are actively involved in numerous Co-operative Education placements within the school and throughout our community. This semester two of our students have a placement supporting our Main Office with internal mail distribution, one of our students is assisting in the school Cafeteria, two of our students are taking part in a placement at Sobeys and two students are taking part in a placement at Wal-Mart. Congratulations to all of our students who make a meaningful contribution to our community.

HOLY CROSS

- **Semester 2** - Staff and students are settling into their new classes quite nicely. We would like to thank our Coop placements at the Welland Ave, Walmart and Merritt St, Dairy Queen for welcoming our students into their establishments and for giving them the opportunity to work in the community.
- **Therapy Tails** - Our regular visitor "Charlie" is no longer able to come, but we have two miniature poodles who have been sharing their talents and companionship with us during the month of February.
- **Special Events** - Most recently we attended the Saint Michael Semi-Formal. A big "thanks" goes out to staff and students at Saint Michael for their warm hospitality! Staff and students had a wonderful time.
- **Students integrated into the Workplace Art class Semester 1** - Our Christmas Sale generated \$240 in profits and was sent to our students at Holy Cross in Thibeau, Haiti.
- **Looking Ahead ...** We have started planning for the Beach Volleyball event at Holy Cross on April 13th. We look forward to returning the same warm hospitality to our friends at other schools in the Board, as they have extended to us at their events!

LAKESHORE CATHOLIC

- Hurray for Hollywood event was an enormous success – a complete team effort from all involved – positive feedback from all involved
- A new student just joined our class from Fort Erie Secondary School.
- Two students are taking Co-op placements at the Mill in Port Colborne and doing extremely well
- Continued Structured teaching principles used in class for students with ASD
- IPAD program going well.

NOTRE DAME COLLEGE

- The " Re:Action 4 Inclusion Youth Leadership Conference" held March 2nd to 4th in Orillia was attended by students from Notre Dame and Blessed Trinity.
- Michael Jacques, from Notre Dame, will be representing Welland in Basketball at the Provincial Special Olympics Games in Kingston June 1st, 2nd & 3rd.

SAINT MICHAEL

- Our Open House was held on February 16th. It was a busy night with quite a few students from DSBN with Special Education needs attending.
- Our Special Education Valentine's Dance was held on February 23rd. It was nice to see everyone from our sister schools and Grade 8's from our Family of Schools. The highlight was one of our Special Education Class students, participating in the Drum Line to open the event.
- Semester 2 IEP's are developed and will be sent home for parental review after March Break.
- We are sitting down with our Special Education students to help choose courses for next year.
- We are continuing with the transitioning of Grade 8 students who are coming to us next year.
- Looking forward to Lakeshore Catholic's upcoming event "Hooray for Hollywood".
- Timelines for our next expansion have been announced. We are looking forward to the increased space.
- ERT's continue to be in-serviced on Mental Health initiatives include Mental Health Assessments.

SAINT PAUL

- The cooking program for the students in our Special Education class is in full swing. In addition to making the muffins for the "smart start" breakfast program, the students cook for themselves. Recent menu items have been minestrone, chili, spaghetti and meatballs, pizza (at a real pizzeria) and stew. Also, upon request the class caters "in-school" events such as meetings and staff breakfasts.

- Cooperative education is a major component of our life skills programming. Currently we have students at Sobeys in the deli and in the bakery. Others do their placement at Bulk Barn. Another student is doing data entry at Our Lady of Scapular Parish. Students are supported by an EA at all of these placements. For many of these students "coop" is the highlight of their day.
- The online course selection process is just finishing up. Special Education staff has made themselves available to assist our students in making wise choices for next year.

ST. FRANCIS

- For us, many things are as per previous SEAC reports. We have several students from our Special Education Classroom out on Co-op placements in the area. We continue to have the Special Education Class students bake muffins for the P3 Program each week. Our Special Education Class students are looking forward to attending the Lakeshore Catholic event next week and they have prepared a video for this occasion.
- We are getting ready for the OSSLT at the end of March, conferencing with our students about the day and the accommodations they will receive. Preparation for the test is taking place in the classrooms, with some extra preparation taking place for some of our students.
- We are in the midst of completing our IEP's for the second semester; they will be sent home in draft form for parental perusal and input.
- Enjoy your March Break with your family!

3. Yolanda Baldasaro – Superintendent of Education

- The Niagara Catholic District School Board System Priorities 2011-2012 Mid-Year Progress Review was presented to the members for information.
- Helping Understand Grief and Trauma Training (HUGS) will be held April 10th for all Elementary and Secondary Child and Youth Workers and Chaplaincy Leaders.
- The Accessibility Committee meeting was held on March 6th, 2012.

4. Amy Dowd – Coordinator Special Education

- The " Re:Action 4 Inclusion Youth Leadership Conference" held March 2nd to 4th in Orillia was attended by students from Notre Dame and Blessed Trinity.
- Michael Jacques, from Notre Dame, will be representing Welland in Basketball at the Provincial Special Olympics Games in Kingston June 1st, 2nd & 3rd.

G. TRUSTEE REPORTS

1. Father Paul MacNeil – Trustee

- Nil Report

2. Rhianon Burkholder – Trustee

- In the last two weeks 2 Board meetings and a Committee of the Whole meeting were held. A Special Board meeting was held to proceed with the approval of Ministry funding for EKLP. The schools we submitted for renovation are: Cardinal Newman, Sacred Heart, St. Alfred, St. Charles and St. Michael.

- Student trustees' presented information and were moved by a recent visit to the Niagara Peninsula Children's Center. They had a tour, and interacted with the children attending class. This was an educational moment for them, and appreciated the need to make everyone inclusive in the classroom.

H. NEW BUSINESS

1. Learner Advocacy
2. Parent Outreach
3. Program and Service Recommendations
4. Special Education Budget
5. Annual Review, Special Education Plan
6. Other Related Items
7. Policy Review

I. CORRESPONDENCE

1. **Letters from other SEAC's**

The draft response letters addressed to the Halton District School Board and the Peterborough Victoria Northumberland and Clarington Catholic School Board were presented to the members for review. These letters will be discussed at the April meeting.

2. **A letter was received from the Ontario Brain Injury Association for a change in representation on the Special Education Advisory Committee.**

Approval for recommendation for change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee.

Moved by Jim Wells
Seconded by Connie Parry
Recommendation

That the Niagara Catholic District School Board approve the change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee; Primary Representative: Diane Dakiv; OBIA; Address: PO Box 2338, St. Catharines, ON L2R 7R9

CARRIED

- 3. A letter was received from Community Living Welland/Pelham for a change in representation on the Special Education Advisory Committee.**

Approval for recommendation for change in representation for the Community Living Welland/Pelham to the Special Education Advisory Committee.

Moved by Jim Wells

Seconded by Connie Parry

Recommendation

That the Niagara Catholic District School Board approve the change in representation for Community Living Welland/Pelham to the Special Education Advisory Committee; Primary Representative: Kerry Thomas; Alternate Representative: Judy Sullivan; Address: 535 Sutherland Ave., Welland, ON L3B 5A4

CARRIED

Chair Racine and Superintendent Baldasaro thanked Heather Schneider for her contributions and dedication to the Special Education Advisory Committee.

J. QUESTION PERIOD

K. NOTICES OF MOTION

L. AGENDA ITEMS – DISCUSSION FOR FUTURE MEETINGS

- 1. Mental Health Initiatives – Possible presentation in April or May**
- 2. Contact Niagara**
- 3. Agency Presentations**
- 4. Presentation on supports/plans for Post Secondary Graduates**
- 5. Niagara Catholic District School Board Secondary Exam Schedules**

M. INFORMATION ITEMS

Superintendent Baldasaro reminded the SEAC members that the next meeting will be held on April 11th, 2012 as there are no meetings being held during Holy Week.

N. NEXT MEETING:

Wednesday, April 11, 2012 at 7:00p.m. at the Catholic Education Centre

O. ADJOURNMENT

Moved by Trustee Burkholder

Seconded by Bill Helmeczi

THAT the March 7, 2012 meeting of the Special Education Advisory Committee be adjourned.

CARRIED

This meeting was adjourned at 9:10p.m.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: CHANGE IN REPRESENTATION TO THE SPECIAL
EDUCATION ADVISORY COMMITTEE
- *ONTARIO BRAIN INJURY ASSOCIATION***

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee; Primary Representative: Katie Muirhead, Alternate Representative: Diane Dakiv, OBIA Address: PO Box 2338, St. Catharines, ON L2R 7R9.

Prepared by: SEAC Committee
Presented by: Yolanda Baldasaro, Superintendent of Education
Recommended by: SEAC Committee
Date: March 27, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

**REPORT TO THE BOARD MEETING
APRIL 24, 2012**

**CHANGE IN REPRESENTATION TO THE
SPECIAL EDUCATION ADVISORY COMMITTEE**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the change in representation for the Ontario Brain Injury Association to the Special Education Advisory Committee; Primary Representative: Katie Muirhead, Alternate Representative: Diane Dakiv, OBIA Address: PO Box 2338, St. Catharines, ON L2R 7R9.

Prepared by: SEAC

Presented by: Yolanda Baldasaro, Superintendent of Education

Recommended by: SEAC

Date: April 24, 2012



OBIA

ONTARIO BRAIN INJURY ASSOCIATION

education • awareness • support

Enhancing lives...

March 12, 2012

John Crocco
Director of Education & Board of Trustees
Niagara Catholic District School Board
Catholic Education Centre
427 Rice Road
Welland, ON L3C 7C1

Dear John Crocco:

We are pleased to confirm with you that the Ontario Brain Injury Association (OBIA) has identified the following representative for the Special Education Advisory Council (SEAC) for your board who will be replacing Dianne Radunsky.

Primary Representative:

Katie Muirhead
Email address: kmuirhead@obia.on.ca
(905)-641-8877 ext. 229

Alternate Representative:

Diane Dakiv
Email address: ddakiv@obia.on.ca
(905)-641-8877 ext. 231

Please send all future SEAC correspondence electronically to Katie Muirhead. OBIA's mailing address is P.O. Box 2338 St. Catharines ON L2R 7R9.

Sincerely,

Ruth Wilcock
Executive Director
Email: rwilcock@obia.on.ca

PO Box 2338, St. Catharines, ON, L2R 7R9

Ph: (905)-641-8877 • 1-800-263-5404 • Fax: (905) 641-0323 • E-mail: obia@obia.on.ca • Website: <http://www.obia.on.ca>

Registered as a Canadian Charitable Organization. Registration #10779 7904RR0001



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: POLICY COMMITTEE MEETING OF APRIL 24, 2012 –
RECOMMENDATIONS**

If recommended by the Policy Committee from the meeting of April 24, 2012, the Student Senate Policy (100.6) and Student Trustee Policy (100.4) and accompanying Administrative Guidelines, will be distributed at the Board Meeting of April 24, 2012 for the Board's consideration.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: POLICIES
STUDENT SENATE POLICY (100.6)**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Student Senate Policy (100.6), as presented.

Prepared by: John Crocco, Director of Education

Presented by: Policy Committee

Recommended by: Policy Committee

Date: April 24, 2012

DRAFT



Niagara Catholic District School Board

STUDENT SENATE POLICY

Adopted: June 27, 2000

Policy No. 100.6

Revised: September 25, 2001
March 27, 2012

STATEMENT OF POLICY

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Niagara Catholic District School Board values the leadership, perspectives and participation of students.

The Niagara Catholic District School Board recognizes the benefits accrued when students have an opportunity to share and represent the perspectives and insights from their various school populations.

~~Therefore,~~ To assist the Student Trustees on the Board, and the Student Representative to the Niagara Catholic Parent Involvement Committee ~~Regional Catholic School Council~~ and the **Special Education Advisory Committee (SEAC)**, the **Niagara Catholic Student Senate** ~~is~~ **has been** established with representatives from each ~~of the Board's Catholic~~ secondary schools.

The Student Senate provides a forum for **student servant leadership, the exchange of ideas, discussion, consultation, direction** and communication **through its Co-Chairs / Student Trustees with the Board, Director of Education, Senior Administrative Council** and all students in the Niagara Catholic District School Board.

The Director of Education will issue **Administrative Guidelines for the implementation** ~~in support~~ of this policy.

Reference:

- *Education Statutes and Regulations of Ontario*
- *Ontario Municipal Conflict of Interest Act*

DRAFT



Niagara Catholic District School Board

STUDENT SENATE POLICY

Adopted: June 27, 2000

Policy No. 100.6

Revised: September 25, 2001
March 27, 2012

ADMINISTRATIVE GUIDELINES

1. The Student Senate will consist of two (2) senior secondary student members ~~student representatives from each of the Board's Catholic secondary schools. in the Board.~~
2. ~~At the annual Niagara Catholic Student Leadership Symposium, two members of the Student Senate will be elected by the newly elected Student Senate two of whom will to serve as Student Trustees on the Board and Co-Chairs of the Student Senate. and one of whom will serve as Student Representative to the Regional Catholic School Council.~~
3. ~~Through an election process, the Student Senate will annually determine the selection of Student Trustees on the Board and Student Senate Student R representatives to the Special Education Advisory Committee (SEAC) and the Niagara Catholic Parent Involvement Committee (NCPIC) Regional Catholic School Council from within its membership through an election process.~~
4. ~~In the event that a Student Trustee is unable to fulfill his/her duty as a Student Trustee and Co-Chair of Student Senate or as a student representative on the Special Education Advisory Committee (SEAC) or the Niagara Catholic Parent Involvement Committee (NCPIC), a newly appointed Student Senate representative will be determined through a by-election process. Alternate students for the position of Student Trustee(s) on the Board and Student Representative to the Regional Catholic School Council will also be identified by the Student Senate to address inability to attend meetings or vacancies in the positions.~~
5. The Student Senate will assist the Student Trustees, ~~on the Board and~~ **the student representative on the Special Education Advisory Committee (SEAC) and on the Niagara Catholic Parent Involvement Committee (NCPIC) to the Regional Catholic School Council** in determining student issues, gathering student opinion and communication with students. The Student Trustees on the Board and ~~the student representatives on the Special Education Advisory Committee (SEAC) and the Niagara Catholic Parent Involvement Committee (NCPIC) will be responsible for reporting Board, and Regional Catholic School Council activities back to the Student Senate on a regular basis.~~
6. In addition to providing the student voice throughout the vetting of Board Policies and Administrative Guidelines, the Student Senate will annually be responsible for leadership in the organization of Board student conference(s) as requested, the annual system Graduation Celebration and the Niagara Catholic Student Leadership Symposium.
7. In accordance with the Niagara Catholic Student Trustee Policy, prior to ~~April 30~~ **the Friday of Catholic Education Week** of each school year, the election of the new school year's Student Council members will occur in all secondary schools within the Niagara Catholic District School Board.

8. Prior to the annual Niagara Catholic Student Leadership Symposium;
 - a) each Secondary Principal will select (1) Administrative Appointee member for the new school year's Student Senate; and
 - b) each secondary Student Council will select (1) member of the new school year's elected Student Council to serve on the new school year's Student Senate.
 - c) each Secondary Family of schools will select one (1) intermediate elementary student to serve on the new year's student senate. The elementary student selected will be an intermediate student for the new school year. The selection of the student will be determined by consciences of the Family of Schools Principals and will annually rotate among elementary schools within each Secondary Family of Schools.

9. Prior to May 20th of each year, the Niagara Catholic Student Senate will host a Student Leadership Symposium where the newly elected Student Senate will elect two (2) Co-Chairs of the Student Senate who will also serve as the Board's two (2) Student Trustees from August 1 to July 31 inclusive. A Student Trustee has the opportunity to seek re-election, ~~but A Student Trustee running for re-election~~ may not participate in any meetings or preparation plans relating to the election process.

10. Given the importance placed on the role of Student Trustees in serving on the Board of Trustees and as Co-Chairs of the Niagara Catholic Student Senate, effective May 1, 2013, one of the two (2) elected Student Trustees by the Student Senate should have at least one year of experience as a Student Trustee before the start of the new term.

11. In compliance with the Student Trustee Policy, to be eligible to serve as a Niagara Catholic Student Trustee and Co-Chair of the Student Senate, the following qualifications are required:
 - a) The pupil must be a practicing Roman Catholic. ~~whose residence is designated English Separate Supporter/Elector.~~
 - b) The pupil must be enrolled as a resident, full-time, senior division student at the time of his/her term in one of the Board's Catholic Secondary Schools and have signed parental permission to be a Student Trustee if under 18 years of age.
 - c) The pupil must provide a written letter of endorsement from his/her Catholic secondary school Principal.
 - d) As a Student Trustee, Co-Chair of the Student Senate and a representative of Niagara Catholic, the pupil is expected to conduct him/herself with proper demeanor at all times in accordance with the Mission, Vision, Values and Policies of the Niagara Catholic District School Board.

12. In the fall of each year, a retreat may be organized for all students elected to the Student Senate facilitated by the Board's Chaplaincy Leader.

13. A minimum of two secondary administrators will be appointed by the Director of Education to facilitate the operation of the Student Senate and to act as a resource. The administrators and Student Senate will dialogue with and report to the Director of Education.

~~The determination of representatives from each secondary school to the Student Senate will be made prior to June 1st and the identification of Student Trustees on the Board and Student Representative to the Regional Catholic School Council will be made prior to June 15th.~~

~~A member of staff will be appointed to facilitate the operation of the Student Senate and act as a resource to the body.~~

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: POLICIES
STUDENT TRUSTEES POLICY (100.4)**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Student Trustees Policy (100.4), as presented.

Prepared by: John Crocco, Director of Education

Presented by: Policy Committee

Recommended by: Policy Committee

Date: April 24, 2012



Niagara Catholic District School Board

STUDENT TRUSTEES POLICY

Policy No. 100.4

Adopted: March 24, 1998
Revised: June 27, 2000
September 25, 2001
March 27, 2007
March 27, 2012

STATEMENT OF POLICY

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board values the leadership, perspectives and participation of students at Board and Board committee meetings through the inclusion of two Student Trustees on the Board.

A Niagara Catholic District School Board Student Trustee serves to uphold the Mission, Vision and Catholic values in representing the interest of all students of the Board.

~~The elementary and secondary schools of the Niagara Catholic District School Board exist to provide excellence in Catholic education for our pupils.~~

~~This policy provides for the representation of the interests of pupils and facilitation of communication to pupils.~~

In accordance with the provisions of the Education Statutes and Regulations of Ontario, the Niagara Catholic District School Board shall have two (2) Student Trustees on the Board for a one school year term from August 1 until July 31 inclusive. Niagara Catholic Student Trustees may serve up to two terms if elected in accordance with the Election Procedures within the Administrative Guidelines of this Policy. Commencing May 1, 2012, one of the two elected Student Trustees by the Student Senate should be eligible to serve more than one term as a Student Trustee. Effective May 1, 2013, one of the two (2) elected Student Trustees should have at least one year of experience as a Student Trustee before the start of the new term.

To be eligible to serve as a Niagara Catholic Student Trustee, the following qualifications are required:

- a) The pupil must be a practicing Roman Catholic. ~~whose residence is designated English Separate Supporter/Elector.~~
- b) The pupil must be enrolled as a resident, full-time, senior division student at the time of his/her term in one of the Board's Catholic Secondary Schools and have signed parental permission to be a Student Trustee if under 18 years of age. ~~pupil of the Board in the senior division~~
- c) The pupil must provide a written letter of endorsement from his/her Catholic secondary school Principal.
- d) As a Student Trustee, Co-Chair of the Student Senate and a representative of Niagara Catholic, the pupil is expected to conduct him/herself with proper demeanor at all times in accordance with the Mission, Vision, Values and Policies of the Niagara Catholic District School Board.

Student Trustees may be disqualified from serving as a Student Trustee based on:

- a) legislative criteria
- b) ceasing to be a pupil within the Board
- c) ineligibility to meet the terms of this Policy and/or Administrative Guidelines
- d) committing a serious breach of Board Policy or school Code of Conduct infraction as determined by the Director of Education and/or the Board

- e) breaking the Conflict of Interest regulations or disclosed in-camera information
- f) being absent from three consecutive meetings of the Board
- g) conduct as determined by the Board which is incompatible with the roles and responsibilities of the Student Trustee position.

The Board shall provide the Ministry of Education with the names of the Student Trustees elected, not later than 30 days after the date of the election or by-election as required by legislation.

Upon completion of the Student Trustee's term, the Board will suitably recognize the service of the Student Trustee with a token of appreciation, a notation in the student's Ontario Student Record and a letter of recognition co-signed by the Chair of the Board and the Director of Education.

The Director of Education will issue **Administrative Guidelines for the implementation** ~~in support~~ of this policy.

References:

- *Education Statutes and Regulations of Ontario (Reg 07/07)*
- *Ontario Municipal Conflict of Interest Act*
- *Niagara Catholic District School Board By-Laws*
- *Niagara Catholic District School Board Trustee Code of Conduct Policy*



Niagara Catholic District School Board

STUDENT TRUSTEES POLICY

Adopted: March 24, 1998
Revised: June 27, 2000
September 25, 2001
March 27, 2007
March 27, 2012

Policy No. 100.4

ADMINISTRATIVE GUIDELINES

~~QUALIFICATIONS OF THE STUDENT TRUSTEES ON THE BOARD~~

~~1.1 The Student Trustees on the Board must be Catholic and must be enrolled as full time pupils of the Board in the senior division~~

1. ROLE OF THE STUDENT TRUSTEES ON THE BOARD

~~2.1~~ 1.1 It is expected that the Student Trustees who serve on the Board will present their own views and the perspective of students within the Board on any matter before the Board. Student Trustees pupil perspectives, will develop as leaders and will assist the Board in achieving a better understanding of educational issues among pupils.

1.2 As Co-Chairs of the Niagara Catholic Student Senate, Student Trustees will present a verbal report on the activities of the Student Senate monthly at the Committee of the Whole Meeting of the Board.

1.3 Student Trustees will represent the Board's students at public and official Board functions and on Board committees as assigned by the Chair of the Board and/or Director of Education.

1.4 Niagara Catholic Student Trustees are expected to wear their school uniform when in attendance at Board or Board Committee meetings, when representing the Board at either internal or external Board-related meetings or when representing the Niagara Catholic District School Board. Exceptions require the approval of the Director of Education.

~~2.2~~ 1.5 Student Trustees on the Board are will be expected to regularly attend and participate in the Public Session of the Committee of the Whole Meeting, the Public Session of the Board Meeting and Part A of the In-Camera Session of the Committee of the Whole and Board Meetings. Student Trustees are to inform the Secretary of the Board when she/he is unable to attend a meeting. all open Board Meetings and Committee of the Whole Meetings (including Special Open Meetings). Student Trustees may also attend closed meetings of the Board and the Committee of the Whole

In accordance with the Education Act – Section 207, Student Trustees are not eligible to attend In-Camera meetings when the subject matter under consideration involves:

- a) the security of the property of the Board;
- b) the disclosure of intimate, personal or financial information in respect of a member of the Board or committee, an employee or prospective employee of the Board or a pupil or his or her parent or guardian;
- c) the acquisition or disposal of a school site;
- d) decisions in respect of negotiations with employees of the Board; or
- e) litigation affecting the Board.

~~except those that require the “disclosure of intimate, personal or financial information in respect of a member of the Board or Committee, an employee or prospective employee of the Board or a pupil or his or her parent or guardian” (The Education Act, Subsection 55 (5)). Student Trustees are not Board members and therefore, are not entitled to a binding vote on Board motions.~~

- ~~2.3~~ **A Student Trustee will not count towards quorum at Committee Meetings or at Board Meetings.**
~~1.6~~ Student Trustees are not entitled to a binding vote, but they have the right to have their vote recorded in the Board Minutes **upon request through the Chair of the Board.** ~~if they request it.~~
- ~~2.4~~ Student Trustees may request that a matter before the Board or any of its committees, be put to a recorded vote, in which case there must be two votes, a non-binding recorded vote that includes the Student Trustee’s vote; and a recorded binding vote that does not include the Student Trustee’s vote.
~~1.7~~
- ~~2.5~~ A Student Trustee is not entitled to move a motion, but is entitled to suggest a motion on any matter at a meeting of the Board or of one of its committees on which the Student Trustee sits. If no member of the Board or committee moves the suggested motion, the record shall show the suggested motion.
~~1.8~~

2. CONFLICT OF INTEREST

- ~~3.1~~ **In accordance with the Education Statutes and Regulations of Ontario, Ontario Municipal Conflict of Interest Act, the Niagara Catholic District School Board By-Laws and the Niagara Catholic District School Board Trustee Code of Conduct Policy,** if a Student Trustee is present at a meeting where a matter in which he/she has a direct, indirect or deemed pecuniary interest is considered, he/she must act as follows:
~~2.1~~
- The Student Trustee’s interest and the general nature of that interest must be disclosed prior to any consideration of the matter.
 - The Student Trustee must not take part in the discussion of, or vote on any question in respect of the matter.
 - The Student Trustee must not attempt in any way whether before, during or after the meeting to influence the voting on any such question.
 - In the case of a meeting that is closed to the public (“in camera meeting”), the Student Trustee must, in addition to complying with the above, leave the meeting.
 - If absent from a meeting where such a matter is considered, the Student Trustee must disclose his/her interest and comply with the **requirements provided** above ~~as nearly as is possible~~ at the next meeting.
- ~~2.2~~ A “pecuniary interest” is an interest in a matter that is related to or measurable in money.
- ~~2.3~~ An “indirect pecuniary interest” occurs when the Student Trustee or a parent of a Student Trustee has an interest in or works for a business that has a pecuniary interest in a matter before the Board or is a member of a body or organization that has a pecuniary interest in the matter before the Board.
- ~~3.2~~ An exception to an indirect pecuniary interest is when the matter relates to the Student Trustee’s whole School Community.
~~2.4~~
- ~~3.3~~ A “deemed pecuniary interest” is a pecuniary interest direct or indirect of a parent. If the parent would have a pecuniary interest in the matter whether direct or indirect, the Student Trustee has a pecuniary interest.
~~2.5~~

3. ELECTION PROCEDURES

- ~~4.1~~ To facilitate the representation of pupils from various schools throughout the Board, each secondary school is eligible to have two pupils as members of the Student Senate **and each Secondary Family of Schools is eligible to have one (1) intermediate elementary student as a member of the student senate.**
~~3.1~~
- ~~4.2~~ Two **senior secondary student** members of the Student Senate will be elected annually by the Student Senate to serve as Student Trustees on the Board **from August 1 to July 31 inclusive.** A
~~3.2~~

Student Trustee has the opportunity to seek re-election. A Student Trustee running for re-election may not participate in any meetings or preparation plans relating to the election process.

3.3 Given the importance placed on the role of Student Trustees in serving on the Board of Trustees and as Co-Chairs of the Niagara Catholic Student Senate, effective May 1, 2013, one of the two (2) elected Student Trustees by the Student Senate should have at least one year of experience as a Student Trustee before the start of the new term.

~~4.3~~ 3.4 Prior to ~~April 30~~ the Friday of Catholic Education Week of each school year, the election of the following year's Student Council members will occur in all secondary schools within the Niagara Catholic District School Board

Prior to the annual Niagara Catholic Student Leadership Symposium;

- a) each Secondary Principal will select (1) Administrative Appointee member for the new school year's Student Senate; and
- b) each secondary Student Council will select (1) member of the new school year's elected Student Council to serve on the new school year's Student Senate.
- c) each Secondary Family of schools will select one (1) intermediate elementary student to serve on the new year's student senate. The elementary student selected will be an intermediate student for the new school year. The selection of the student will be determined by consciences of the Family of Schools Principals and will annually rotate among elementary schools within each Secondary Family of Schools.

3.5 Prior to May 20th of each school year, the Niagara Catholic Student Senate will host a Niagara Catholic Student Leadership Symposium where the newly elected Student Senate will elect two (2) Co-Chairs of the Student Senate who will also serve as the Board's two (2) Student Trustees from August 1 to July 31 inclusive.

~~The determination of representatives to the Student Senate prior to April 30 and the recommendation for Student Trustees on the Board will be made prior to June 15th. The Student Trustees term of office will start on August 1 of the year in which he/she is elected and will end on July 31 of the following year.~~

~~4.4~~ 3.6 An alternate pupil for the position of Student Trustees on the Board will also be identified by the Student Senate to address a vacancy in the position.

~~4.5~~ 3.7 The Student Senate will assist the Student Trustees on the Board by bringing forward pupil issues, gathering pupil opinion and communication with pupils. The Student Trustees on the Board will be responsible for reporting Board activities to the Student Senate on a regular basis.

~~4.6~~ 3.8 ~~An A minimum of two secondary administrators member(s) of staff will be appointed by the Director of Education to facilitate the operation of the Student Senate and to act as a resource. to the body. The administrators and Student Senate will dialogue with and report to the Director of Education.~~

In the fall of each year, a retreat may be organized for all students elected to the Student Senate facilitated by the Board's Chaplaincy Leader.

4. MENTORING FOR THE STUDENT TRUSTEES ON THE BOARD

~~5.1~~ 4.1 The Chair ~~chairperson~~ of the Board, in consultation with the Student Trustees, will designate a Trustee(s) mentor for the Student Trustees throughout the student's term as a Student Trustee.

4.2 The Chair of the Board, the Trustee Mentor(s) and the Director of Education will provide an annual orientation for newly-elected Student Trustees.

4.3 Student Trustees have the same status as a Board member regarding access to Board resources and opportunities to participate in Board functions, retreats, OCSTA meetings and Professional Development activities designed for Trustees.

5. FILLING STUDENT TRUSTEE VACANCIES

- ~~6.1~~ A vacancy shall be filled by a by-election of Student Senate members if a Student Trustee is disqualified by the Board and/or the Student Trustee is unable or unwilling to fulfill his/her duties. The term for an interim Student Trustee will be for the remainder of the school year.
- 5.1

~~Student Trustees on the Board will be removed from the position if the student ceases to be a pupil within the Niagara Catholic District School Board, has been involved in a serious infraction of the school's Code of Conduct (as deemed by the Director of Education), has broken Conflict of Interest rules or disclosed in camera information, or has been absent from three (3) consecutive meetings of the Board.~~

- ~~6.2~~ If a vacancy occurs relative to a Student Trustee on the Board during the school year, and the Board determines that the vacancy shall be filled, it shall be filled by the elected alternate or a by-election by the Student Senate.

6. REIMBURSEMENT FOR STUDENT TRUSTEES ON THE BOARD

- ~~7.1~~ The Niagara Catholic District School Board will provide for reimbursement of the Student Trustees for travel expenses and other expenses incurred in connection with carrying out the responsibilities, approved by the **Chair of the Board and the Director of Education in compliance with relevant Board Policy.** ~~(and as governed by Policy and Administrative Guidelines in the reimbursement of Board members for such expenses).~~
- 6.1

- ~~7.2~~ A Student Trustee shall receive an honorarium as specified in legislation. The amount of the honorarium shall be prorated according to the proportion of a term for which the Student Trustee holds office, if the Student Trustee holds office for less than a complete term of office.
- 6.2

- ~~7.3~~ A Student Trustee shall be allocated an amount for professional development in accordance with Board Policy and Administrative Guidelines.
- 6.3

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: VIMY RIDGE 2012 NATIONAL REMEMBRANCE TOUR:
BEACHES AND BATTLEFIELDS**

The report on Vimy Ridge 2012 National Student Remembrance Tour:
Beaches and Battlefields is presented for information.

Prepared by: Mark Lefebvre, Superintendent of Education
Jackie Watson, Equity and Student Leadership Consultant

Presented by: Mark Lefebvre, Superintendent of Education
Jackie Watson, Equity and Student Leadership Consultant

Approved by: John Crocco, Director of Education

Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE BOARD MEETING APRIL 24, 2012

VIMY RIDGE 2012 NATIONAL REMEMBRANCE TOUR: BEACHES AND BATTLEFIELDS

BACKGROUND INFORMATION

Vimy Ridge 2012 National Student Remembrance Tour: Beaches and Battlefields began as a way in which secondary students from across the Niagara Catholic District School Board could honour our Canadian soldiers and commemorate the 95th Anniversary of Vimy Ridge. Forty-seven (47) students from seven (7) of our secondary schools across Niagara Catholic participated. The remembrance tour included traveling to Amsterdam, The Netherlands, Bruges and Passchendaele, Belgium and Vimy, Normandy and Paris, France.

More than half of the Niagara Catholic Vimy Travelers were Grade 12 students with students in Grades 9-11 making up the rest of the group. All of the participants showed a tremendous interest and passion for Canadian History, with an emphasis on the two Great Wars. This trip directly relates to our Canadian and World Studies Curriculum of Grade 10 WWI and Grade 11 WWII. Many of our students were able to relate what they had learned in class to what they saw over the nine (9) day journey.

Students traveled to Passchendaele, the Vimy Region, where they were able to spend time at the Vimy Monument. At the Villiers Station Cemetery, Viller-au-Boi, our students were paired with Canadian soldiers who died during the Vimy battle. By being given a memorial reference number, students were able to find their soldier and hold prayer services and moments of silence.

Close to 4,000 Canadian students silently marched through the small town of Gevenchy en Golle in honour of our fallen soldiers for a prayer service in memory of our Canadian soldiers. 4,000 candles were lit and placed at gravesites.

The Vimy Ridge 2012 National Student Remembrance Tour: Beaches and Battlefields trip was an amazing experience for both students and staff alike. As the history and sacrifices of our Canadian soldiers became more apparent, our students began reflecting. The Niagara Catholic District School Board can be very proud in knowing that the comments below and many more like them, that have not been recorded for this report, are a true reflection of our Catholic Graduate Expectations, of our Gospel values and of the tenets of our Catholic Faith.

The best part of the day was when we visited the Anne Frank museum. It was really emotional for me, and that was a very tough to handle. You hear about her all the time, and to visit that historical house is completely different. You can just imagine the fear every single day that she felt. It was extremely tough to swallow, but it was the highlight of my day. – Tomasz

Woke up very early to be at Vimy for everything. Very cold and wet but was totally worth it. Felt like we were really a part of history. Walked a 45 minute silent march and participated in a ceremony at the cemetery. Large ceremony at front of monument with every student, very emotional Was a day full of pride. – Jess and Dylan

I vow never to forget the sacrifices made by my fellow Canadians so that complete strangers could have freedom. I can't wait to share with the world how great our soldiers are. – Megan

As part of this presentation to the Board a brief pictorial tour of the trip to Vimy Ridge will be presented.

The report on Vimy Ridge 2012 National Student Remembrance Tour:
Beaches and Battlefields is presented for information.

Prepared by: Lefebvre, Superintendent of Education
Jackie Watson, Equity and Student Leadership Consultant

Presented by: Mark Lefebvre, Superintendent of Education
Jackie Watson, Equity and Student Leadership Consultant

Approved by: John Crocco, Director of Education

Date: April 24, 2012

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

TOPIC: CATHOLIC EDUCATION WEEK 2012

The report on
Catholic Education Week 2012
is presented for information.

Prepared by: Mark Lefebvre, Superintendent of Education
Terri Pauco, Religion and Family Life Consultant
Jennifer Brailey, Manager Board Services and Communication

Presented by: Mark Lefebvre, Superintendent of Education

Approved by: John Crocco, Director of Education

Date: April 24, 2012



REPORT TO THE BOARD MEETING APRIL 24, 2012

CATHOLIC EDUCATION WEEK 2012

BACKGROUND INFORMATION

Catholic Education Week 2012- May 6- May 12, 2012

Jesus said, "I am the light of the world." John 8: 12

Throughout the week of May 6 – May 12, 2012, our Catholic school community will once again celebrate Catholic Education Week.

This year's provincial Catholic Education Week as determined by the Ontario Catholic School Trustees' Association theme is "*Walking in the Light of Christ*" to underline the relationship of Catholic Schools with the broader Church community, especially our parishes. During Catholic Education Week 2012, we are invited to celebrate and grow in the awareness of the distinctive contribution our schools make to society.

There are five sub themes, one for each day of Catholic Education Week and they are aimed at helping staff and students understand more clearly what we mean when we are "*Walking in the Light of Christ*"

The five sub-themes are:

- Day 1: Listening in the Light of Christ
- Day 2: Learning in the light of Christ
- Day 3: Living in the Light of Christ
- Day 4: Loving in the Light of Christ
- Day 5: Leading in the Light of Christ

The School Resource Kit, developed by the Ontario Catholic School Trustees Association (OCSTA), have been delivered to each school within our system. These resource kits are an integral part in ensuring that the activities within our schools remain focused on Catholic education and reflect the themes. A letter from the Chair of the Board and the Director of Education was included in the package that will be made available to trustees.

With the new Grade 7 Faith Festival initiative taking place the week prior to Catholic Education Week, to celebrate the beginning of Catholic Education Week 2012, students and staff will gather within their school community for prayer or the celebration of a school mass. A Niagara Catholic Unified Prayer and supporting information resource was developed by our System Chaplaincy Leaders for all school communities as we begin Catholic Education Week 2012 in prayer across Niagara Catholic.

Other system activities, which will be highlighted through this week include:

- Catch the Spirit Award Celebration – Monday, May 7th, 2012 at Saint Paul Catholic High School at 7:00 p.m.
- The members of the Leadership Intern Program (LIP) under the direction of Khayyam Syne, have organized Families of Schools to come together to showcase our Niagara Catholic Schools throughout the region on Friday, May 11th of Catholic Education Week.

The locations for the public displays across the Niagara Region are as follows:

Location	Family of Schools
Pen Centre	Denis Morris
Fairview Mall	Holy Cross and St. Francis
Niagara Square	Saint Michael and Saint Paul
Seaway Mall	Notre Dame College
Port Colborne Market Fort Erie Public Library Fort Erie YMCA	Lakeshore Catholic
Grimsby Public Library/Art Gallery	Blessed Trinity

Each secondary school has created a Catholic Education Week public display banner under the direction of a secondary arts representative from each school that reflects this year's theme. These banners will also feature paintings from their respective elementary Family of Schools.

A compilation of Catholic Education Week 2012 Planners for all of our schools in the system will be made available to Trustees at the Board Meeting. The planners outline the multitude of exciting activities planned for school communities to share and celebrate the theme of "*Walking in the Light of Christ*".

The Niagara Catholic District School Board will provide our Catholic Community with a most meaningful Catholic Education Week 2012 at the system level, every school site, Parishes and throughout the Region of Niagara.

The report on Catholic Education Week 2012 is presented for information.

Prepared by: Mark Lefebvre, Superintendent of Education
Terri Pauco, Religion and Family Life Consultant
Jennifer Brailey, Manager Corporate Services & Communications

Presented by: Mark Lefebvre, Superintendent of Education

Approved by: John Crocco, Director of Education

Date: April 24, 2012

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: FINANCIAL REPORTS
MONTHLY BANKING TRANSACTIONS
MARCH 2012**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the report on the Monthly Banking Transactions for the month of March 2012, as presented.

Prepared by: Larry Reich, Superintendent of Business and Financial Services
Presented by: Larry Reich, Superintendent of Business and Financial Services
Recommended by: John Crocco, Director of Education
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

**REPORT TO THE BOARD MEETING
APRIL 24, 2012**

**MONTHLY BANKING TRANSACTIONS
FOR THE MONTH OF MARCH 2012**

BACKGROUND INFORMATION

In accordance with the Monthly Financial Reports Policy Statement, we are pleased to enclose the Monthly Banking Transactions for the Niagara Catholic District School Board for the month of March 2012.

As required by the Policy, a monthly list of payments is available in the Holy Cross Community Room for the Trustees to review at their convenience.

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Report on the Monthly Banking Transactions for the month of March, 2012 as presented.

Prepared by: Larry Reich, Superintendent of Business & Financial Services
Presented by: Larry Reich, Superintendent of Business & Financial Services
Recommended by: John Crocco, Director of Education
Date: April 24, 2012

Appendix A

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD REPORT ON BANKING TRANSACTIONS	
SUMMARY OF BANK TRANSACTIONS FOR THE MONTH OF:	MARCH, 2012
DESCRIPTION OF ITEMS	BANK ACCOUNT
CASH BALANCE AT BEGINNING OF MONTH	(A) 24,676,363
OPERATING CASH RECEIPTS FOR THE MONTH	
1. GENERAL LEGISLATIVE GRANTS	16,658,338
2. OTHER GRANTS (EPO, O.E.Y.C.)	1,709,403
3. INTEREST REVENUE	22,082
4. MUNICIPAL TAXES	11,747,184
5. TUITION FEES REVENUE - A.C.E. & OTHER	981,044
6. CHARITABLE DONATIONS	1,533
7. GOVERNMENT REBATES (GST 66% REBATE ON TAXABLE PURCHASES)	429,635
8. RECOVERY OF COSTS (LTD, WCB, BENEFITS, OTHER REIMBURSEMENTS)	241,274
9. OTHER CASH RECEIPTS	
- Reimbursements of Employee Benefits	1,385
- Donations Collected from Employees - Other	0
- Other	0
10. TRANSFER IN FROM SINKING FUNDS	0
11. PROCEEDS FROM OFA DEBENTURE ISSUE (NET)	4,538,461
12. CAPITAL LOAN PRINCIPAL ADVANCES	0
TOTAL OPERATING CASH RECEIPTS AND LOAN ADVANCE	(B) 36,330,340
OPERATING CASH DISBURSEMENTS FOR THE MONTH	
1. ACCOUNTS PAYABLE (NET OF CANCELLED CHEQUES AND DEBT REPAYMENTS)	(24,192,334)
2. TEACHER PENSION DEDUCTIONS	(1,892,731)
3. O.M.E.R.S. PENSION DEDUCTIONS	(531,297)
4. CANADA SAVINGS BONDS DEDUCTIONS	(158,437)
5. TRANSFER TO 4 OVER 6 TRUST ACCOUNTS	(96,889)
6. OTHER DEBITS	(39,226)
7. TRANSFER TO SINKING FUNDS	0
8. INTEREST PAYMENTS ON CAPITAL DEBT	(617,388)
9. PRINCIPAL PAYMENTS ON CAPITAL DEBT	(351,443)
TOTAL OPERATING CASH DISBURSEMENTS	(C) (27,679,746)
CASH BALANCE AT END OF MONTH	(D) 32,326,948

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD REPORT ON LOAN BALANCES				
SUMMARY OF LOAN BALANCES AS AT : MARCH, 2012				
The Debentures & Capital Loans are made up as follows:				
Loan Description	Opening Balance	Loan Advances	Loan Repayments	Ending Balance
1. OFA - GPL1 Loan 25 YR.	(12,303,672.35)		0.00	(12,303,672.35)
2. OFA - GPL2 Loan 26 YR.	(9,527,451.58)		0.00	(9,527,451.58)
3. OFA - GPL3 Loan 25 YR.	(4,429,563.12)		0.00	(4,429,563.12)
4. OFA - 2010-11 DEBENTURE - GPL 3	0.00	(1,304,854.00)		(1,304,854.00)
5. OFA - 2010-11 DEBENTURE - PCS 1	0.00	(3,233,607.00)		(3,233,607.00)
6. OFA - PTR - Completed 2010/11	(8,090,847.35)		0.00	(8,090,847.35)
7. OFA - 2001-A1 Debenture	(2,409,181.00)		0.00	(2,409,181.00)
8. Debenture (Niagara Region)	(1,521,000.00)		0.00	(1,521,000.00)
9. Debenture (Niagara Region)	(2,750,000.00)		0.00	(2,750,000.00)
10. Capital Projects - Completed 2001	(14,039,294.59)		0.00	(14,039,294.59)
11. Capital Projects - Completed 2002/03	(21,020,925.85)		351,443.15	(20,669,482.80)
12. Capital Projects - Completed 2004/05	(8,721,808.22)		0.00	(8,721,808.22)
13. Capital Projects - Completed 2006/06	(7,568,578.03)			(7,568,578.03)
Total Debentures & Capital Loans	(92,382,322.19)	4,538,461.00	(351,443.15)	(96,569,340.04)

PREPARED BY: William Tumulh
 PRESENTED BY: Larry Reich

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: FINANCIAL REPORTS
STATEMENT OF REVENUE & EXPENDITURES
MARCH 31, 2012**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Statement of Revenue and Expenditures as at March 31, 2012, as presented.

Prepared by: Larry Reich, Superintendent of Business and Financial Services
Presented by: Larry Reich, Superintendent of Business and Financial Services
Recommended by: John Crocco, Director of Education
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

**REPORT TO THE BOARD MEETING
APRIL 24, 2012**

**STATEMENT OF REVENUE AND EXPENDITURES
AS AT MARCH 31, 2012**

In accordance with the Monthly Financial Reports Policy Statement, we are pleased to enclose the summarized Statement of Revenue and Expenditures by Department as at March 31, 2012. (See Appendix A)

As required by the Policy, a copy of the Financial Statement is available in the Holy Cross Community Room for the Trustees to review at their convenience.

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Report on the Statement of Revenue and Expenditures as at March 31, 2012 as presented.

Prepared by: Larry Reich, Superintendent of Business & Financial Services
Presented by: Larry Reich, Superintendent of Business & Financial Services
Recommended by: John Crocco, Director of Education
Date: April 24, 2012

Appendix A

**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
SUMMARY OF REVENUE AND EXPENDITURES - CLOSED
SUMMARY STATEMENT
AS AT MARCH, 2012**

ACCOUNT DESCRIPTION	THIS YEAR			CHANGES	LAST YEAR		
	EXPENDED	BUDGET	% LEFT		EXPENDED	BUDGET	% LEFT
REVENUE							
REVENUE	-154,298,252	-250,504,359	38.4%		-120,725,044	240,139,674	150.3%
TOTAL REVENUE	-154,298,252	-250,504,359	38.4%		-120,725,044	240,139,674	150.3%
EXPENDITURES							
BOARD ADMINISTRATION	4,929,209	8,010,826	38.5%		4,647,689	7,428,758	37.4%
ELEMENTARY SCHOOLS	73,083,311	122,343,045	40.3%		70,402,070	115,294,976	38.9%
SECONDARY SCHOOLS	41,267,661	68,803,010	40.0%		40,674,494	66,850,146	39.2%
CONTINUING EDUCATION	3,377,978	6,131,132	44.9%		3,186,591	5,706,458	44.2%
PLANT OPERATIONS	10,204,023	17,997,907	43.3%		10,726,735	17,770,648	39.6%
PLANT MAINTENANCE	1,839,181	3,390,846	45.8%		2,062,225	3,275,833	37.0%
TRANSPORTATION	6,488,089	10,102,839	35.8%		6,114,732	10,371,090	41.0%
CAPITAL AND OTHER EXPENDITURES	3,348,066	13,724,754	75.6%		7,270,429	13,441,765	45.9%
TOTAL EXPENDITURES	144,537,516	250,504,359	42.3%		145,084,966	240,139,674	39.6%

PREPARED BY : William Tumath
Finance Department

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
BOARD ADMINISTRATION

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
SALARY & BEN - TRUSTEES	158,247	215,744	26.7		176,386	213,359	17.3
SALARY & BEN - SENIOR STAFF	969,452	1,498,161	35.3		792,795	1,142,749	30.6
SALARY & BEN - MANAGERS	877,966	1,578,425	44.4		897,637	1,545,693	41.9
SALARY & BEN - TECHNICAL	223,159	361,068	38.2		185,042	372,143	50.3
SALARY & BEN - CLERICAL	1,340,610	2,358,107	43.2		1,246,964	2,277,578	45.3
TEMPORARY STAFF	43,274	64,321	32.7		72,334	64,236	12.6-
PROFESSIONAL DEVELOPMENT	37,074	60,000	38.2		36,260	60,000	39.6
SUPPLIES - ADMINISTRATION	339,256	487,500	30.4		407,245	465,500	12.5
SUPPLIES - HUMAN RESOURCES	9,994	20,000	50.0		9,011	30,000	70.0
SUPPLIES - COMPUTER SERVICE	46,630	62,500	25.4		60,113	62,500	3.8
SUPPLIES - PLANT OPERATIONS	241,902	380,000	36.3		245,456	405,000	39.4
SUPPLIES - BUILDING MAINTENANCE	37,430	50,000	25.1		32,500	75,000	56.7
FURNITURE & EQUIPMENT	132,286	155,000	14.7		13,118	10,000	31.2-
FEES & CONTRACTS	463,667	675,000	31.3		461,617	665,000	30.6
MISCELLANEOUS EXPENDITURES	8,262	45,000	81.6		11,211	40,000	72.0
TOTAL - BOARD ADMINISTRATION	4,929,209	8,010,826	38.5	 	4,647,689	7,428,758	37.4

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
ELEMENTARY SCHOOLS

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
CLASSROOM TEACHERS	49,035,709	83,122,056	41.0		47,053,547	78,995,247	40.4
OCCASSIONAL TEACHERS	1,938,683	3,592,748	46.0		2,380,950	2,721,566	12.5
TEACHER ASSISTANTS	10,133,439	15,294,372	33.7		9,142,394	13,610,720	32.8
PROFESSIONAL STAFF	1,765,724	2,579,397	31.6		1,554,783	2,197,520	29.3
LIBRARY TECHNICIANS	1,256,934	2,055,961	38.9		1,226,506	1,918,532	36.1
PRINCIPALS & V.PS.	4,387,740	7,222,285	39.3		4,101,235	7,069,937	42.0
SCHOOL SECRETARIES	1,586,554	2,496,710	36.5		1,478,266	2,379,206	37.9
TEACHER CONSULTANTS	619,305	994,429	37.7		1,028,324	1,541,742	33.3
PROFESSIONAL DEVELOPMENT	123,861	430,000	71.2		56,795	330,000	82.8
PROGRAM CLASSROOM RESOURCE	584,997	1,110,000	47.3		747,573	1,433,200	47.8
CLASSROOM SUPPLIES	826,267	1,490,196	44.6		854,589	1,542,707	44.6
PROGRAM SUPPLIES	83,608	205,000	59.2		77,610	189,091	59.0
SCHOOL ADMIN. SUPPLIES	225,931	400,000	43.5		193,581	430,000	55.0
COMPUTERS - CLASSROOM	339,171	653,147	48.1		342,466	593,082	42.3
COMPUTERS - NON CLASSROOM	0	49,956	100.0		4,238	0	0.0
F & E - CLASSROOM	160,181	604,658	73.5		142,422	300,365	52.6
F & E - NON CLASSROOM	15,207	42,130	63.9		16,791	42,061	60.1
TOTAL - ELEMENTARY SCHOOLS	73,083,311	122,343,045	40.3	 	70,402,070	115,294,976	38.9

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
SECONDARY SCHOOLS

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
CLASSROOM TEACHERS	28,895,194	48,394,318	40.3		28,765,737	47,490,900	39.4
OCCASSIONAL TEACHERS	1,225,875	2,157,811	43.2		879,699	1,613,364	45.5
TEACHER ASSISTANTS	3,096,562	4,574,629	32.3		3,135,727	4,571,239	31.4
PROFESSIONAL STAFF	736,297	1,433,411	48.6		669,233	1,365,470	51.0
LIBRARY TECHNICIANS	263,436	404,382	34.9		271,888	386,749	29.7
PRINCIPALS & V.PS.	1,769,936	3,031,525	41.6		1,713,420	2,910,397	41.1
SCHOOL SECRETARIES	1,306,922	2,026,523	35.5		1,253,753	1,904,534	34.2
TEACHER CONSULTANTS	408,618	897,114	54.5		410,442	672,455	39.0
LIBRARY & GUIDANCE - TEACHING	1,350,375	1,912,692	29.4		1,476,380	1,831,679	19.4
PROFESSIONAL DEVELOPMENT	46,237	120,000	61.5		62,018	120,000	48.3
PROGRAM CLASSROOM RESOURCE	1,004,635	1,670,966	39.9		890,980	1,814,193	50.9
CLASSROOM SUPPLIES	824,733	1,460,666	43.5		876,280	1,487,436	41.1
PROGRAM SUPPLIES	16,933	71,000	76.2		21,901	76,000	71.2
SCHOOL ADMIN. SUPPLIES	100,733	205,000	50.9		92,406	225,000	58.9
COMPUTERS - CLASSROOM	107,753	303,060	64.5		100,799	200,000	49.6
COMPUTERS - NON CLASSROOM	0	25,000	100.0		16,046	26,687	39.9
F & E - CLASSROOM	28,122	22,212	26.6		27,785	60,000	53.7
F & E - NON CLASSROOM	0	20,701	100.0		0	22,043	100.0
FEES & CONTRACTS	85,300	72,000	18.5		10,000	72,000	86.1
TOTAL - SECONDARY SCHOOLS	41,267,661	68,803,010	40.0	 	40,674,494	66,850,146	39.2

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
CONTINUING EDUCATION

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
TEACHER ASSISTANTS	15,955	30,800	48.2		18,343	40,405	54.6
PROFESSIONAL STAFF	61,462	105,440	41.7		59,586	83,832	28.9
PRINCIPALS & V.PS.	305,997	490,884	37.7		236,535	397,847	40.6
SCHOOL SECRETARIES	206,994	399,032	48.1		217,990	354,489	38.5
TEMPORARY STAFF	17,090	38,157	55.2		11,466	50,186	77.2
GRANT OFFICERS	19,998	70,540	71.7		68-	0	0.0
A.E. TEACHERS / INSTRUCTORS	2,255,019	4,056,207	44.4		2,149,015	3,746,794	42.6
PROFESSIONAL DEVELOPMENT	11,008	14,750	25.4		11,384	23,200	50.9
PROGRAM CLASSROOM RESOURCE	201,349	386,680	47.9		215,535	366,608	41.2
CLASSROOM SUPPLIES	280,262	532,642	47.4		251,194	617,397	59.3
COMPUTERS - CLASSROOM	2,791	4,000	30.2		13,787	20,000	31.1
F & E - CLASSROOM	51	0	0.0		0	0	0.0
FEES & CONTRACTS	0	2,000	100.0		1,824	5,700	68.0
TOTAL - CONTINUING EDUCATION	3,377,976	6,131,132	44.9	 	3,186,591	5,706,458	44.2

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
PLANT OPERATIONS

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
SALARY & BEN - MANAGERS	451,945	883,674	48.9		291,460	606,165	51.9
SALARY & BEN - CARETAKERS	2,988,140	5,466,685	45.3		2,964,190	4,847,377	38.9
SALARY & BEN - CLEANERS	2,394,618	4,268,355	43.9		2,742,103	5,090,599	46.1
SALARY & BEN - CLERICAL	64,198	200,193	67.9		60,528	187,507	67.7
PROFESSIONAL DEVELOPMENT	8,256	10,000	17.4		2,777	10,000	72.2
SUPPLIES - UTILITIES	2,541,767	4,600,000	44.7		2,325,139	4,350,000	46.6
SUPPLIES - PLANT OPERATIONS	549,092	712,500	22.9		528,535	697,500	24.2
SUPPLIES - GROUNDS	329,671	770,000	57.2		908,880	845,000	7.6-
F & E - PLANT OPERATIONS	314,943	526,500	40.2		342,486	576,500	40.6
FEES & CONTRACTS	561,393	560,000	0.3-		560,637	560,000	0.1-
TOTAL - PLANT OPERATIONS	10,204,023	17,997,907	43.3	 	10,726,735	17,770,648	39.6

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
PLANT MAINTENANCE

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
SALARY & BEN - MANAGERS	289,498	505,303	42.7		329,846	573,283	42.5
SALARY & BEN - TECHNICAL	576,414	1,064,020	45.8		577,328	865,843	33.3
SALARY & BEN - CLERICAL	58,515	78,172	25.2		55,651	77,239	28.0
TEMPORARY STAFF	12,636	5,351	136.1	-	8,363	21,468	61.0
PROFESSIONAL DEVELOPMENT	648	7,500	91.4		1,037	7,500	86.2
SUPPLIES - PLANT OPERATIONS	154,221	400,000	61.4		284,153	350,000	18.8
SUPPLIES - GROUNDS	65,757	180,000	63.5		84,509	200,000	57.8
SUPPLIES - PLANT MAINTENANCE	85,582	159,000	46.2		95,552	169,000	43.5
SUPPLIES - BUILDING MAINTENANCE	526,270	880,000	40.2		580,986	905,000	35.8
F & E - PLANT MAINTENANCE	10,261	36,500	71.9		3,692	31,500	88.3
FEES & CONTRACTS	59,379	75,000	20.8		41,108	75,000	45.2
TOTAL - PLANT MAINTENANCE	1,839,181	3,390,846	45.8	 	2,062,225	3,275,833	37.1

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
TRANSPORTATION DEPARTMENT

ACCOUNT	THIS YEAR TO DATE			LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT CHANGES	EXPENDED	BUDGET	% LEFT
SALARY & BEN - MANAGERS	46,654	117,590	60.3	74,212	111,069	33.2
SALARY & BEN - TECHNICAL	39,218	176,514	77.8	83,514	162,103	48.5
SALARY & BEN - CLERICAL	0	23,508	100.0	9,101	47,204	80.7
SUPPLIES - ADMINISTRATION	146	74,278	99.8	102,192	69,823	46.4
FURNITURE & EQUIPMENT	0	12,675	100.0	11,265	0	0.0
FEES & CONTRACTS	6,402,071	9,698,274	34.0	5,834,448	9,980,891	41.5
TOTAL - TRANSPORTATION DEPARTMENT	6,488,089	10,102,839	35.8 	6,114,732	10,371,090	41.0

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
FOR THE PERIOD ENDED: MARCH 31, 2012
CAPITAL AND OTHER EXPENDITURES

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% LEFT	CHANGES	EXPENDED	BUDGET	% LEFT
GOOD PLACES TO LEARN	837,513	1,688,284	50.4		651,600	1,294,887	49.7
FACILITY RENEWAL PROJECTS	0	733,751	100.0		232,718	841,417	72.3
DEBT CHARGES BEFORE MAY, 1998	195,081	376,880	48.2		116,036	405,406	71.4
DEBT CHARGES AFTER MAY, 1998	0	117,487	100.0		0	117,487	100.0
NEW PUPIL PLACES	2,315,472	2,465,060	6.1		1,212,668	3,435,058	64.7
AMORTIZATION & NET LOSS DISPOSALS	0	8,343,292	100.0		5,057,407	7,347,510	31.2
TOTAL - CAPITAL AND OTHER EXPENDITUR	3,348,066	13,724,754	75.6	 	7,270,429	13,441,765	45.9

**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
 UPDATED UNAUDITED EXPENDITURE STATEMENT - CLOSED
 FOR THE PERIOD ENDED: MARCH 31, 2012**

ACCOUNT	THIS YEAR TO DATE				LAST YEAR TO DATE		
	EXPENDED	BUDGET	% Left	CHANGES	EXPENDED	BUDGET	% Left
GRAND TOTAL-	144,537,516	250,504,359	42.3		145,084,965	240,139,674	39.6

Prepared by : William Tumath
 Finance Department

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

TOPIC: MARCH REVISED BUDGET FOR THE YEAR 2011-2012

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the report on the March Revised Budget for the year 2011-2012, as presented.

Prepared by: Senior Administrative Council
Larry Reich, Superintendent of Business

Presented by: John Crocco, Director of Education
Larry Reich, Superintendent of Business

Recommended by: John Crocco, Director of Education

Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE BOARD MEETING APRIL 24, 2012

MARCH REVISED BUDGET FOR THE YEAR 2011-2012

In June 2011 the Board approved an Annual Budget for the year 2011-2012, which was “deemed to be balanced” with a transfer of funds from the reserves amounting to \$2,198,833.

In December 2011, the members of Senior Administrative Council presented to the Board a Revised Budget for the year 2011-2012, based on adjustments and additional information available up to October 2011. The October Revised Budget indicated that the transfer of funds from the reserves required to balance would be reduced to \$1,579,207.

In April 2012, the members of Senior Administrative Council are presenting to the Board an updated Revised Budget for the year 2011-2012, based on adjustments and additional information available up to March 2012. The March Revised Budget indicates that the transfer of funds from the reserves required to balance will be reduced to \$1,384,772.

During the remainder of the current school year, the members of Senior Administrative Council will continue to identify opportunities to increase budget revenue and to reduce budget expenditures, in an effort to reduce the transfer of funds from the reserves required to balance the budget.

At this time, we inform the Trustees that the proposed 2011-2012 Revised Budget is generally in compliance with the guidelines and regulations issued by the Ministry of Education, except for the Board Administration Envelope, which is overspent by a total of \$1,249,357. The Board may be required to submit to the Ministry of Education a plan, which will eliminate the above-mentioned Board Administration over-expenditure.

The following information is attached for the review of the Trustees:

APPENDIX A	Analysis of Revenue, Expenditures & Key Budget Factors
APPENDIX B	Analysis of Funding Allocations
APPENDIX C	Analysis of Expenditures by Department

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the report on the March Revised Budget for the year 2011-2012, as presented.

Prepared by: Senior Administrative Council
Larry Reich, Superintendent of Business

Presented by: John Crocco, Director of Education
Larry Reich, Superintendent of Business

Recommended by: John Crocco, Director of Education

Date: April 24, 2012

APPENDIX A



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REVISED BUDGET

Summary of Revenue & Expenditures and Key Budget Factors

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Total Budget Revenue & Expenditures

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments
Budget Revenue				
Total Operating Funding & Other Rev.	237,063,481	235,835,004	1,228,477	
Total Capital Funding & Other Rev.	13,090,145	13,090,145	-	
Funds transferred from Accumulated Surplus	1,384,772	1,579,207	(194,435)	
Total Budget Revenue	251,538,398	250,504,356	1,034,042	

Budget Expenditures

Total Operating Expenditures	237,813,645	236,779,603	1,034,042	
Total Capital & Other Expenditures	13,724,753	13,724,753	-	
Amount Required to Balance	0	0	-	
Total Budget Expenditures	251,538,398	250,504,356	1,034,042	
Total Budget Surplus (Deficit)	(0)	0	0	

A.

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

A₂

Projected Student Enrolment

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments
Elementary Enrolment - ADE	14,079	14,043	36	The ADE enrolment is projected to increase
Secondary Enrolment - ADE	7,982	7,965	17	The ADE enrolment is projected to increase
Total Board Enrolment - ADE	22,061	22,008	53	
Adult & Continuing Education - ADE	702	702	-	The ADE enrolment is projected to remain unchanged
Summer School Enrolment - ADE	119	119	-	The ADE enrolment is projected to remain unchanged
Adult Non-Credit ESL Programs - ADE	496	496	-	The ADE enrolment is projected to remain unchanged
Total Adult & Cont. Ed. Enrolment - ADE	1,317	1,317	-	

Average Daily Enrolment (ADE) continues to be a major factor in the calculation of the Funding Allocations for all school boards.

Under the Regulations, the calculation of Average Daily Enrolment for the school year is to be based on the number of students enrolled in our schools on two specific dates: OCTOBER 31 and MARCH 31.
 - The number of students enrolled on those dates is to be weighted at 50% for each date.
 - The number of students enrolled in JK & SK is to be counted as half-time.

ADE for Adult & Continuing Education programs is to be calculated using the same methods and parameters, as outlined in the regulations, as in prior years.

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Projected School Staffing

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments
Total Elementary School Teachers	908	908	-	Increase is mainly due to changes in enrolment and programs mandated by the Ministry
Total Secondary School Teachers	537	537	-	Increase is mainly due to changes in enrolment and programs mandated by the Ministry
Total Board School Teachers	1,445	1,445	-	

Average Class Size - Elementary

23.5 : 1 23.5 : 1

Under the Regulations,

- The Maximum Average Class Size for JK, SK and Grades 1, 2 & 3 is 20 : 1.
- and the Maximum Average Class Size for Grades 4 to 8 is expected to decrease to 24.5:1 by the year 2011-12.

Average Class Size - Secondary

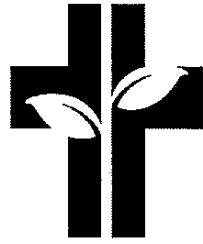
22.0 : 1 22.0 : 1

Under the Regulations,

- Under the Regulations, the Maximum Average Class Size for all Secondary School Grades is 21 : 1.
- However, school boards may adjust the Maximum Average Class Size up to 22 : 1
- The Board has approved a special motion to increase the Maximum Average Class Size up to 22: 1.

A3

APPENDIX B



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REVISED BUDGET

Analysis of Funding Allocations

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Funding Allocations & Budget Restrictions
Budget Revenue

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments on Major Changes
Education Taxes	47,055,392	47,055,392	-	
Education Grants	194,184,997	193,406,886	778,111	
Total Funding Allocations	241,240,389	240,462,278	778,111	For details relating to changes in funding allocations, see page 4
Adult & Cont. Education Other Revenue	3,429,128	3,429,128	-	
Other Operating Grants (EPO)	4,085,071	3,585,071	500,000	Increase is mainly due to additional EPO grants from Ministry of Ed.
Other Miscellaneous Revenue	788,942	738,942	50,000	Increase is mainly due to projected additional revenue amounts
Tuition Fees - Elementary & Secondary	610,096	709,730	(99,634)	Decrease is mainly due to changes in enrolment of Visa Students
Funds transferred from Accumulated Surplus	1,384,772	1,579,207	(194,435)	Decrease is mainly due to changes in unfunded expenses
Total Budget Revenue	251,538,398	250,504,356	1,034,042	

B1

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Funding Allocations & Budget Restrictions
Budget Expenditures

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments on Major Changes
Salary & Wages	180,043,770	179,693,770	350,000	Increase is mainly due to salary increases due to deployment of staff
Employee Benefits	26,451,884	26,417,842	34,042	Increase is mainly due to changes in benefit rates & staff deployment
Professional Development	665,500	665,500	-	
Supplies & Services & learning materials	16,773,677	16,423,677	350,000	Increase is mainly due to changes in the purchase of learning materials
Furniture & Equipment & Computers	1,542,458	1,242,458	300,000	Increase is mainly due to changes in the purchase of classroom computers
Facility Renewal	733,750	733,750	-	
Depreciation & Amortization	8,343,293	8,343,293	-	
Interest on Capital Debt	4,530,224	4,530,224	-	
Rentals & Leases	450,000	450,000	-	
Fees & Contracts	11,811,355	11,811,355	-	
Other Expenditures	192,487	192,487	-	
	0	-	-	
Total Budget Expenditures	251,538,398	250,504,356	1,034,042	

B₂

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

B₃

Analysis of Funding Allocations & Budget Restrictions
Education Taxes

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments on Major Changes
Share of Taxes for September to December				
38% of Residential & Farm Taxes	6,296,886	6,296,886	-	
38% of Industrial & Commercial Taxes	11,463,466	11,463,466	-	
38% of Payments In Lieu Of Taxes	14,346	14,346	-	
Subtotal	17,774,697	17,774,697	-	
Share of Taxes for January to August				
62% of Residential & Farm Taxes	10,376,605	10,376,605	-	
62% of Industrial & Commercial Taxes	18,890,585	18,890,585	-	
62% of Payments In Lieu Of Taxes	23,406	23,406	-	
Subtotal	29,290,596	29,290,596	-	
Add: Estimated Supplementary Taxes	1,539,176	1,539,176	-	
Less: Estimated Tax Write-Offs	1,259,301	1,259,301	-	
Total Education Taxes for the School Year	47,055,392	47,055,392	-	No significant change in this area

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

B4

Analysis of Funding Allocations & Budget Restrictions
Education Grants - Funding Allocations

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Increase (Decrease) 2011-12	Comments on Major Changes
Foundation Grants				
Pupil Foundation Grants	116,024,043	115,795,272	228,771	Increase is mainly due to changes in enrollment
School Foundation Grants	16,632,926	16,632,926	-	
Subtotal - Foundation Grants	132,656,969	132,428,198	228,771	
Special Purpose Grants				
Special Education	27,357,631	27,317,405	40,226	Increase is mainly due to changes in enrollment
Language - ESL & FSL	3,800,087	3,800,087	-	
Geographic & Small Schools	0	0	-	
Learning Opportunities	3,440,047	3,438,974	1,072	Increase is mainly due to changes in enrollment
Adult Education	2,413,607	2,413,607	-	
Teacher Compensation	17,628,382	17,398,226	230,156	Increase is mainly due to changes in grid placement
Transportation	10,721,819	10,710,933	10,885	Increase is mainly due to changes in enrollment
Board Administration	6,153,225	6,143,241	9,984	Increase is mainly due to changes in enrollment
School Operations	21,771,610	21,409,021	362,589	Increase is mainly due to changes in enrollment
Declining Enrollment	980,149	1,086,902	(106,753)	Decrease is mainly due to changes in enrollment
Program Enhancement	579,000	579,000	-	
First Nation Supplemental	243,185	242,775	411	Increase is mainly due to changes in enrollment
Safe Schools	404,534	403,763	771	Increase is mainly due to changes in enrollment
Non-Operating Expenditures	117,487	117,487	-	
Subtotal - Special Purpose Grants	95,610,762	95,061,422	549,340	
Subtotal - Total Operating Grants	228,267,731	227,489,620	778,111	
Less: Minor TCA & Other Adjustments	-	-	-	
Capital Grants				
School Facilities Renewal	733,750	733,750	-	
Interest on Capital Debt	4,530,224	4,530,224	-	
Depreciation & Amortization	7,708,684	7,708,684	-	
Other Capital Expenditures	0	0	-	
Subtotal - Capital Grants	12,972,658	12,972,658	-	
Total Funding Allocations	241,240,389	240,462,278	778,111	

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NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Funding Allocations & Budget Restrictions
Funding Lines - Net Revenue & Net Expenditures

	REVISED BUDGET - M - 2011-12			REVISED BUDGET - O - 2011-12		
	Net Revenue 2011-12	Net Expenditures 2011-12	Variance 2011-12	Net Revenue 2011-12	Net Expenditures 2011-12	Variance 2011-12
Classroom						
Classroom Teachers	129,389,686	130,269,565	(879,879)	128,954,031	130,043,209	(1,089,178)
Occasional / Supply Teachers	2,702,463	5,039,603	(2,337,140)	2,706,310	4,760,146	(2,053,836)
Educational Assistants & Early Childhood Educators	15,728,839	16,713,060	(984,221)	15,995,289	17,053,982	(1,058,693)
Textbooks, Learning Materials & Equip.	6,408,387	6,652,525	(243,938)	6,146,881	6,200,037	(53,156)
Classroom Computers	1,047,313	1,222,775	(175,462)	1,045,615	922,211	123,404
Professionals & Paraprofessionals	6,707,448	5,243,849	1,463,600	6,702,021	5,240,219	1,461,802
Library & Guidance	4,863,000	4,934,407	(71,408)	4,846,084	4,882,536	(36,453)
Staff Development	413,067	238,646	174,420	410,585	238,431	172,154
Program Chairs	377,263	373,818	3,445	376,435	373,615	2,820
Adjustment for Minor Tangible Capital Assets	0	0	-	-	-	-
	167,637,666	170,688,248	(3,050,581)	167,183,251	169,714,388	(2,531,137)
Non-Classroom						
Principals, Vice-Principals	10,815,131	10,608,865	206,266	10,825,807	10,352,439	473,368
School Office Administration	6,073,666	5,153,283	920,383	6,084,342	5,149,937	934,405
Coordinators & Consultants	1,628,388	1,694,933	(66,546)	1,624,117	1,694,488	(70,371)
Board Administration	6,271,546	7,585,824	(1,314,278)	6,272,238	7,585,825	(1,313,587)
Operations & Maintenance - Schools	22,126,574	20,364,410	1,762,164	21,796,012	21,014,810	781,202
Continuing Education, Summer School	2,848,403	2,702,005	146,398	2,848,403	2,702,005	146,398
Pupil Transportation	10,748,870	10,102,840	646,030	10,737,963	10,102,840	635,123
	60,512,578	58,212,161	2,300,417	60,188,882	58,602,344	1,586,538
	228,150,244	228,900,408	(750,164)	227,372,133	228,316,732	(944,599)
Capital & Other						
School Facilities Renewal	733,750	733,750	-	733,750	733,750	-
Interest on Capital Debt	4,530,224	4,530,224	-	4,530,224	4,530,224	-
Depreciation & Amortization	7,708,684	8,343,292	(634,608)	7,708,684	8,343,292	(634,608)
Non-Operating Expenditures	117,487	117,487	-	117,487	117,487	-
	13,090,145	13,724,753	(634,608)	13,090,145	13,724,753	(634,608)
Total	241,240,389	242,625,161	(1,384,772)	240,462,278	242,041,485	(1,579,207)

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**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET**

**Analysis of Funding Allocations & Budget Restrictions
Budget Restrictions on Special Education Funding Envelope**

	Revised Budget - M 2011-12	Revised Budget - O 2011-12	
Special Education Funding Allocations			Comments on Major Changes
SEPPA Grants - Elementary JK-3	5,596,098	5,585,622	
SEPPA Grants - Elementary 4-8	5,809,186	5,808,632	
SEPPA Grants - Secondary 9-12	3,793,727	3,735,386	
Approved Specialized Equipment - Elementary	398,501	398,287	
Approved Specialized Equipment - Secondary	219,382	216,799	
High Needs Amount (HNA) - Elementary	8,500,000	8,019,080	
High Needs Amount (HNA) - Secondary	1,994,273	2,463,116	
Measures of Variability Amount (MOV) - Elementary	500,000	500,000	
Measures of Variability Amount (MOV) - Secondary	315,107	315,107	
Section 23 Education Programs	86,000	86,237	
Behavioural Expertise	145,357	144,980	
Other Revenue	-	3,232	
	<u>27,357,631</u>	<u>27,276,478</u>	
Special Education Expenditures			
Classroom Teachers	7,850,667	7,851,877	
Occasional / Supply Teachers	116,959	116,783	
Educational Assistants	14,934,298	15,184,798	
Textbooks, Learning Materials, Classroom Supplies	960,000	960,000	
Classroom Computers & Networks	-	-	
Professionals, Paraprofessionals & Team Teachers	3,730,938	3,730,938	
Library & Guidance	-	-	
Staff Development	10,000	10,000	
Coordinators	300,880	300,880	
	<u>27,903,742</u>	<u>28,155,276</u>	
Total Expenditures for Special Education			
Add (Less) Revenue & Adjustments for Special Ed.	(483,775)	(483,775)	
Total Special Education Net Expenditures	<u>27,419,967</u>	<u>27,671,501</u>	
Unspent (Overspent) Special Education Funding Allocations	<u>(62,336)</u>	<u>(395,023)</u>	

The Board is in compliance with the regulations because it spends more than the funding allocation

Note: Unspent Funding Allocations must be placed in the Special Education Reserve Fund

Analysis of Funding Allocations & Budget Restrictions
Budget Restrictions on Board Administration Funding Envelope

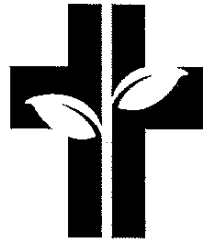
	Revised Budget - M 2011-12	Revised Budget - O 2011-12	Comments on Major Changes
Board Administration Funding Allocation			
Total Funding Allocation for Board Administration	6,336,467	6,337,159	
Add: Additional Funding Allocations	0	0	
Less: Other Adjustments	0	0	
	<u>6,336,467</u>	<u>6,337,159</u>	
Board Administration Expenditures			
Net Expenditures relating to Board Administration	8,010,824	8,010,825	
Add: Net strike savings attributable to Administration	0	0	
Less: Transfer from Reserve Funds	0	0	
Less: Other Revenue Attributable to Administration	(425,000)	(425,000)	
Less: Other Adjustments	0	0	
	<u>7,585,824</u>	<u>7,585,825</u>	
Unspent (Overspent) Board Admin. Funding	(1,249,357)	(1,248,666)	

The Board is not in compliance and may have to submit a plan to reduce the overexpenditure within two years.

Note: If the Funding Allocation is overspent, then the Board may have to submit a plan to reduce the expenditures within two years.

B7

APPENDIX C



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REVISED BUDGET

Analysis of Expenditures by Department

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Total Board Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Operating Expenditures				
Board Administration	8,010,824	8,010,824	0	See comments on page 2
Elementary Schools	123,416,069	122,343,045	1,073,024	See comments on page 3
Secondary Schools	69,364,430	68,803,011	561,418	See comments on page 4
Adult & Continuing Education	6,131,132	6,131,132	0	See comments on page 5
Plant Operations	17,977,507	18,577,907	(600,400)	See comments on page 6
Plant Maintenance	2,810,845	2,810,845	0	See comments on page 7
Student Transportation	10,102,840	10,102,840	0	See comments on page 8
	<u>237,813,645</u>	<u>236,779,603</u>	<u>1,034,042</u>	
Capital & Other Expenditures				
Facility Renewal	733,750	733,750	0	See comments on page 10
Interest on Capital Debt	4,530,224	4,530,224	0	See comments on page 11
Depreciation & Amortization	8,343,292	8,343,292	0	See comments on page 12
Non-Operating Expenditures	117,487	117,487	0	See comments on page 13
	<u>13,724,753</u>	<u>13,724,753</u>	<u>0</u>	
Total Board Operating Expenditures	<u>251,538,398</u>	<u>250,504,356</u>	<u>1,034,042</u>	

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NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Board Administration Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	4,942,461	4,942,461	0	
Employee Benefits	998,363	998,363	0	
Professional Development	90,000	90,000	0	
Supplies & Services General Administration	127,500	127,500	0	
Business Administration	862,500	862,500	0	
Program Administration	0	0	0	
Computers	125,000	125,000	0	
Furniture & Equipment	30,000	30,000	0	
Fees & Contracts	835,000	835,000	0	
Total Administration Expenditures	8,010,824	8,010,824	0	No significant changes in these expenditures

C2

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Elementary School Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	103,241,517	102,941,518	299,999	Increase is mainly due to salary increases due to Experience & Contracts and to additional staff funded by EPO Grants
Employee Benefits	14,439,466	14,416,440	23,025	Increase is mainly due to changes in benefit rates & staff deployment
Professional Development	430,000	430,000	0	
Supplies & Services	1,490,196	1,490,196	0	
School Instruction Budgets				
Central Instruction Budgets	1,625,000	1,125,000	500,000	Increase is mainly due to changes in the purchase of central supplies & materials funded by EPO Grants
Central Other Budgets	605,000	605,000	0	
Computers	938,103	688,103	250,000	Increase is mainly due to changes in the purchase of classroom computers
Furniture & Equipment	646,788	646,788	0	
Fees & Contracts	0	0	0	
Total Elementary School Expenditures	123,416,070	122,343,045	1,073,024	

C3

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Secondary School Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	57,547,413	57,297,413	250,000	Increase is mainly due to salary increases due to Experience & Contracts and to additional staff funded by EPO Grants
Employee Benefits	7,546,412	7,534,993	11,419	Increase is mainly due to changes in benefit rates & staff deployment
Professional Development	120,000	120,000	0	
Supplies & Services	1,401,631	1,401,631	0	
School Instruction Budgets	1,935,000	1,685,000	250,000	Increase is mainly due to changes in the purchase of central supplies & materials funded by EPO Grants
Central Instruction Budgets	276,000	276,000	0	
Central Other Budgets	363,060	313,060	50,000	Increase is mainly due to changes in the purchase of classroom computers
Computers	102,913	102,913	0	
Furniture & Equipment	72,000	72,000	0	
Fees & Contracts				
Total Secondary School Expenditures	69,364,430	68,803,010	561,419	

C4

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Adult & Continuing Education Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	4,498,573	4,498,573	0	
Employee Benefits	692,487	692,487	0	
Professional Development	8,000	8,000	0	
Supplies & Services				
School Instruction Budgets	925,072	925,072	0	
Central Instruction Budgets	0	0	0	
Central Other Budgets	0	0	0	
Computers	4,000	4,000	0	
Furniture & Equipment	0	0	0	
Fees & Contracts	3,000	3,000	0	
Total Adult & Cont. Ed. Expenses	6,131,132	6,131,132	0	No significant changes in these expenditures

CS

**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET**

**Analysis of Expenditures by Department
Plant Operations Expenditures**

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	8,241,897	8,441,897	(200,000)	Decrease is mainly due to changes in the staff deployment & replacements
Employee Benefits	2,376,609	2,377,009	(400)	Decrease is mainly due to changes in benefit rates & staff deployment
Professional Development	10,000	10,000	(0)	
Supplies & Services Utilities	4,600,000	4,600,000	0	
Cleaning & Operating	1,112,500	1,112,500	(0)	
Sites & Grounds Maintenance	550,000	950,000	(400,000)	Decrease is due mainly to a revision of the cost of snow removal
Computers	1,500	1,500	0	
Furniture & Equipment	525,000	525,000	0	
Fees & Contracts	560,000	560,000	0	
Total Plant Operations Expenditures	17,977,507	18,577,907	(600,400)	

C6

**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET**

**Analysis of Expenditures by Department
Plant Maintenance Expenditures**

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	1,321,110	1,321,110	0	
Employee Benefits	331,734	331,734	0	
Professional Development	7,500	7,500	0	
Supplies & Services Department Operation	159,000	159,000	(0)	
Mechanical & Electrical	475,000	475,000	0	
Building Maintenance	405,000	405,000	(0)	
Computers	1,500	1,500	0	
Furniture & Equipment	35,000	35,000	0	
Fees & Contracts	75,000	75,000	(0)	
Total Plant Maintenance Expenditures	2,810,845	2,810,845	(0)	No significant changes in these expenditures

C7

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Student Transportation Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Salary & Wages	250,798	250,798	0	
Employee Benefits	66,815	66,815	0	
Professional Development	0	0	0	
Supplies & Services	74,278	74,278	0	
Computers	12,675	12,675	0	
Furniture & Equipment	0	0	0	
Fees & Contracts				
Bus Transportation	8,760,051	8,760,051	0	
Taxi & Minivan	180,145	180,145	0	
Other Transportation	758,078	758,078	0	
Total Student Transportation Exp.	10,102,840	10,102,840	0	No significant changes in these expenditures

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NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
School Facilities Renewal Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
School Facilities Renewal Expenses	733,750	733,750	0	No significant changes in these expenditures

C9

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Interest on Capital Debt

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Interest on Long Term Debentures	4,530,224	4,530,224	0	
Interest on Short Term Capital Loans	0	0	0	
Total Interest on Capital Debt	4,530,224	4,530,224	0	No significant changes in these expenditures

C/10

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Annual Depreciation Expenditure

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Annual Depreciation	8,343,292	8,343,292	0	
Total Annual Depreciation Exp.	8,343,292	8,343,292	0	No significant changes in these expenditures

C11

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Non-Operating Expenditures

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Other Non-Operating Expenditures	117,487	117,487	0	
Total Non-Operating Exp.	117,487	117,487	0	No significant changes in these expenditures

C12

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
2011-12 REVISED BUDGET

Analysis of Expenditures by Department
Provision for Contingencies

	Revised Budget -M 2011-12	Revised Budget -O 2011-12	Increase (Decrease)	Comments on Major Changes
Provision for Contingencies for this year	0	0	0	
Total Provision for Contingencies	0	0	0	No significant changes in these expenditures

C13

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: NIAGARA CATHOLIC SYSTEM PRIORITIES
AND ANNUAL BUDGET TIMELINES 2012-2013**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Niagara Catholic System Priorities and Annual Budget Timelines for the school year 2012-2013, pending any changes by the Government of Ontario and/or the Ministry of Education, as presented.

Prepared by: Senior Administrative Council
Presented by: John Crocco, Director of Education
Larry Reich, Superintendent of Business and Finance
Recommended by: John Crocco, Director of Education
Date: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE BOARD MEETING APRIL 24th, 2012

NIAGARA CATHOLIC SYSTEM PRIORITIES AND ANNUAL BUDGET TIMELINES 2012-2013

BACKGROUND INFORMATION

The design of the 2012-2013 Niagara Catholic System Priorities and Annual Budget by Senior Administrative Council will follow a process of deliberation, consultation, approval and implementation to continue to achieve the expectations within the Board's Vision 2020 Strategic Plan and Annual System Priorities.

Rooted in the Board's Vision 2020 Strategic Plan, the Board approved System Priorities for 2012-2013 and the funding allocations provided by the Ministry of Education's Grants for Student Needs for 2012-2013, these three essential components will establish and set the foundation to design and submit to the Board an Annual Budget for 2012-2013. As discussed with the Board throughout this current school year, the objective of the Director of Education and Senior Administrative Council is to submit a balanced Annual Budget 2012-2013 to the Board for its consideration.

Senior Administrative Council has commenced the design of a draft System Priorities 2012-2013 template and is in the process of initiating a consultation and input process through discussions with Principals and staff through Director's Meetings, Student Senate, department staff at the Catholic Education Centre, Program and Student Services Councils, Special Education Advisory Council (SEAC), Catholic School Councils and the Niagara Catholic Parent Involvement Committee. Once the system priorities are approved by the Board, a poster sized copy of the Niagara Catholic System Priorities 2012-2013 will be sent to all schools and Board sites to be prominently displayed. A copy of the approved Niagara Catholic System Priorities 2012-2013 will be placed on the Board website and provided to Bishop Bergie, SEAC, Catholic School Council Chairs and the Niagara Catholic Parent Involvement Committee.

Recently, information from the Ministry of Education has been provided to Board Chairs, Directors of Education and Superintendents of Business and Finance on the upcoming release of the Grants for Student Needs (GSN's) for 2012-2013 through Business Memorandums and presentations to Directors of Education and various Senior Board Staff. As summarized by the Director of Education at the April Committee of the Whole Meeting, the following points were the major educational highlights of the Government of Ontario's Budget 2012:

1. Three priorities – (1) Continue the implementation of the Full Day Kindergarten; (2) Introduce a new cap on class size; (3) Avoid the reduction of the number of teaching and support staff positions.
2. 1.7% increase to Education Funding, exclusively to Early Learning Kindergarten Program.
3. School Board Amalgamations for Boards with low or declining enrolments, will be considered effective September 2013. These amalgamations will not be applicable to the amalgamation of Catholic Boards with Public School Boards.
4. Consolidation of Underutilized Schools will be considered by restructuring the framework and the funding allocation to boards.

5. Secondary School Credits will be capped to 34 high school credits per student, beginning September 2013. Credits beyond 34 would be funded at Adult Ed Grants.
6. Education Program Other (EPO) grants will be reduced.
7. Program Enhancement Grants will be eliminated and partially moved into EPO grants.
8. Foundation Grant for Specialist Teachers will decrease by 15%.
9. Professional Development and Computer Grant reductions of 2010 and 2011 will continue.
10. Transportation Funding will be reduced by 1% for Consortia that have not achieved a high rating in the E and E review.
11. Benchmark for non-teaching benefit costs will increase by 1%.
12. School Operations Allocation will increase by 2% to fund increases in insurance and electricity.
13. Salary and Benefits will continue to be determined through negotiations at the provincial discussion tables (PDT), including a proposed two year wage freeze for public sector employees.

While the information provided by the Minister of Education and Ministry Business staff is all subject to approval by the Ontario Legislature, the Minister of Education indicated that “there is an expectation that boards will do more with the same” (finance).

Over the next few weeks, the Ministry of Education will host regional technical meetings for Superintendents of Business and Finance to provide additional details on the transfer of funds for District School Board Budgets for 2012-2013. Discussions on educational funding for 2012-2013 will be discussed at upcoming Annual General Meetings of the Ontario Catholic School Trustees Association (OCSTA) and the Ontario Catholic Supervisory Officers Association (OCSOA).

As we continue to monitor the Ontario Budget 2012 approval process in the Ontario Legislature and the current provincial negotiations, we will continue our design of the Niagara Catholic System Priorities for 2012-2013 for the consideration and approval by the Board. Once the Board approves the System Priorities, Senior Administrative Council will align the priorities with the submission of the Annual Budget 2012-2013 for the Board’s consideration.

Pending any changes by the Government of Ontario and/or the Ministry of Education, the proposed timelines for the submission of the 2012-2013 Niagara Catholic System Priorities and Annual Budget to the Board are presented for the Board’s information and consideration. (Appendix A)

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Niagara Catholic System Priorities and Annual Budget Timelines for the school year 2012-2013, pending any changes by the Government of Ontario and/or the Ministry of Education, as presented.

PREPARED BY: Senior Administrative Council

PRESENTED BY: John Crocco, Director of Education
Larry Reich, Superintendent of Business and Finance

APPROVED BY: John Crocco, Director of Education

DATE: April 24, 2012



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

NIAGARA CATHOLIC SYSTEM PRIORITIES AND ANNUAL BUDGET TIMELINES 2012-2013

Pending any changes by the Government of Ontario and/or the Ministry of Education, the following proposed timelines for the submission of the 2012-2013 Niagara Catholic System Priorities and Annual Budget to the Board are general guidelines and are dependent on the specific funding information by the Ministry of Education.

DATE	ACTION
September 2011 to August 2012	Continuous review, revision and deferral of expenditures for Annual Budget 2011-2012 to reduce the deficit below 2% of the annual budget.
March 5 th , 2012 - April 30 th , 2012	Senior Administrative Council members design portfolio System Priorities and Budget Proposals for 2012-2013.
April 24 th , 2012 Board Meeting	Presentation of the Niagara Catholic System Priorities and Annual Budget Timelines 2012-2013 for the consideration of the Board.
April - May 2012	Consultation with various student, staff and parent partners in Catholic education, including Student Senate, SEAC and NCPIC on the initial draft priorities and budget submissions.
May 8 th , 2012 Committee of the Whole	Submission of System Priorities for 2012-2013 for the consideration of the Committee of the Whole with a recommendation to the Board. Pre-Budget Information Session for Trustees by Senior Administrative Council.
May 22 nd , 2012 Board Meeting	Consideration for approval of Niagara Catholic System Priorities 2012-2013
June 5 th , 2012 – Committee of the Whole	Submission of the Annual Budget 2012-2013 for the consideration of the Committee of the Whole with a recommendation to the Board.
June 12 th , 2012 – Board Meeting	Board to review and consider the recommended Niagara Catholic Budget 2012-2013 Annual Budget.
May to September 2012	Presentation of approved Niagara Catholic System Priorities and Annual Budget 2012-2013 to partners in Catholic Education including Bishop Bergie, Diocese of St. Catharines, Student Senate, SEAC, NCPIC, Board's Administrators and Staff.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: CORRESPONDENCE
OFSSA – THANK YOU FOR SUPPORT OF TOURNAMENT**

March 9, 2012

Mr. John Crocco
Director of Education
Niagara Catholic District School Board

Dear Mr. Crocco,

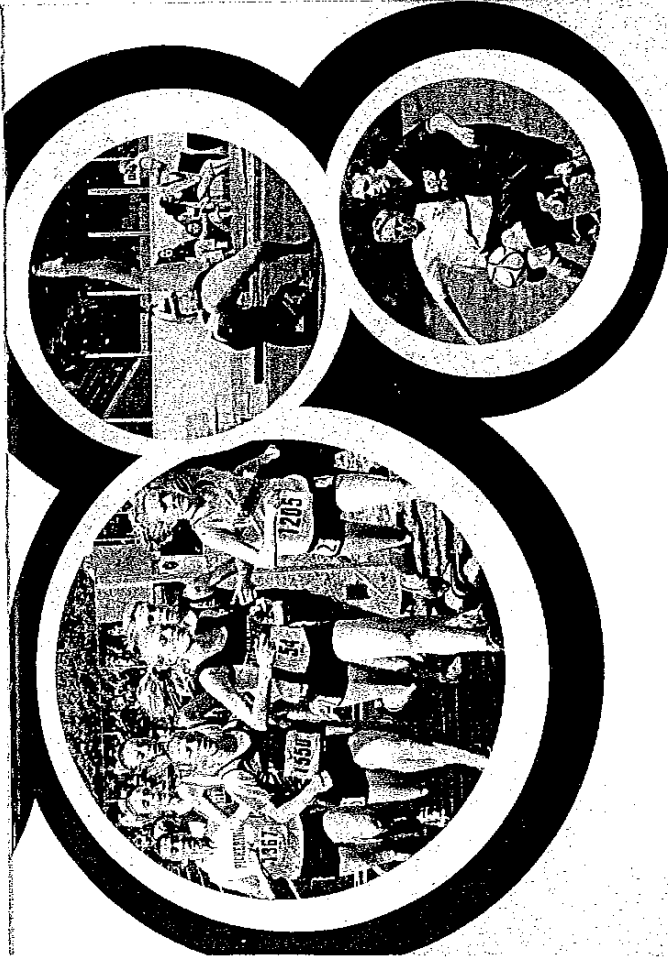
I wanted to personally thank you for your support of our most recent OFSAA Boys' "AA" Basketball Championship held at St. Francis Catholic Secondary School, Denis Morris Catholic Secondary and Holy Cross Catholic Secondary on March 5-7, 2012. The support of school boards such as yours greatly contributes to the success of OFSAA championships.

Our championship convener, Patrick Sullivan from St. Francis Catholic Secondary School, and the rest of the organizing committee did an outstanding job of preparing for this provincial championship. Our schools and teacher-coaches value your support given by the Niagara Catholic District School Board. Your continued support of OFSAA events is truly appreciated by the staff here at OFSAA and our organization in general.

Sincerely,



Michael Suraci
Assistant Director



OFSAA
Education Through School Sport

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: CORRESPONDENCE
OSAID – VOLUNTEER SERVICE AWARD**



A Registered Canadian Charity

March 14, 2012.

The Chair of the Board
Niagara Catholic District School Board
427 Rice Road
Welland
ON
L3C 7C1

Dear Ms Burtnik,

It is with great pleasure that we inform you of OSAID's successful nomination of Mrs Patricia Beck for a Ministry of Citizenship and Immigration's Volunteer Service Award. Mrs Beck will be awarded a 15 year Award on May 31 in recognition of her outstanding volunteerism.

Mrs Beck has served for many years as OSAID Staff Advisor at Notre Dame College School and as a voluntary member of the OSAID Board of Directors. She has given freely of her time to spread awareness of OSAID's message. Her work as the OSAID Staff Advisor has helped to develop students' leadership skills and fostered a habit of community involvement.

We are sure you and her colleagues and the student body will wish to join OSAID in offering her congratulations regarding this honour.

Yours faithfully,

Elaine Tweddle, OSAID Communications

cc: The Principal, Notre Dame College School, Mr R DeFazio
Cc: The Director of Education, Mr J Crocco

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: CORRESPONDENCE
PUBLIC SECTOR COMPENSATION
MINISTRY OF EDUCATION - 2012 BUDGET LONG-TERM
PLAN**

Ministry of Education

Ministère de l'Éducation

Minister

Ministre

Mowat Block
Queen's Park
Toronto ON M7A 1L2
Telephone (416) 325-2600
Facsimile (416) 325-2608

Edifice Mowat
Queens Park
Toronto ON M7A 1L2
Téléphone (416) 325-2600
Télécopieur (416) 325-2608



MEMORANDUM TO: Board Chairs

FROM: Laurel Broten
Minister of Education

DATE: April 5, 2012

SUBJECT: 2012 Budget Long-Term Plan for Public Sector
Compensation

I am writing to provide information regarding the government's proposed changes to public sector compensation, introduced and tabled in the Legislature as part of the 2012 Budget.

The government's plan contains a number of components that are relevant to your organization and are outlined below.

Executive Compensation

Under proposed amendments to the *Broader Public Sector Accountability Act, 2010*:

- Compensation costs would be managed by extending compensation restrictions for designated executives, earning greater than \$100,000 annually, at hospitals, universities, colleges, school boards and designated organizations for another two years, effective March 31, 2012. If passed, this would mean compensation restrictions would be in place for four years.
 - Organizations to which the proposed amendments apply would be required to attest annually to their compliance with the legislation.
- Directives would be issued by Management Board of Cabinet, requiring those making hiring decisions at hospitals, universities, colleges, school boards and designated entities to:
 - conduct compensation studies of other Canadian organizations to determine appropriate compensation; and
 - report publicly on the results of the compensation studies.

If the amendment to the Act is passed, all aspects of a compensation plan would be

frozen, and base salaries would not be increased for two years. The Act would permit performance pay provided it was a part of the existing compensation plan and awarded as a result of achievements related to the:

- o Achievement of articulated government priorities;
- o Successful implementation of measures to reduce costs while protecting front-line services; or
- o Achievement of performance improvement targets set out in an annual quality improvement plan developed under the *Excellent Care for All Act*, 2010.

I appreciate you taking the time to familiarize yourself with the proposed legislation, which is intended to ensure the ongoing management of compensation costs, accountability and transparency within our organizations.

Provincial Compensation Framework

In order to ensure fiscal sustainability, the 2012 Budget outlines the government's expectation that all broader public sector (BPS) partners, including the education sector, will bargain in good faith in a fiscally responsible manner that considers current and future total compensation costs as well as aspects of collective agreements that enhance productivity and facilitate public sector transformation. Further dialogue between our ministry and the education sector about collective bargaining and outcomes may be warranted, and your cooperation will be appreciated.

Interest Arbitration

The government will introduce a focused, balanced package of proposed legislative reforms that would increase accountability, transparency, efficiency, and timeliness within the interest arbitration system, while preserving the essential independence of the decision-making process. The Ministry of Labour will be offering a technical briefing on the proposed interest arbitration reforms for any interested parties. To participate, please email Marcelle.Crouse@ontario.ca with your name, organization, email address and phone number by Monday April 2, 2012. You will then be contacted with details about the technical briefing teleconference.

Public Sector Pensions

The government intends to introduce a number of measures regarding public-sector pensions, following consultations with affected stakeholders.

Also enclosed is a 2012 Ontario Budget "Background" on Public Sector Compensation which provides additional information on the initiatives outlined above.

Contact

Should you have any questions regarding these proposed changes, please contact Gabriel Sékaly, Assistant Deputy Minister, Elementary/Secondary Business and Finance Division at Gabriel.sekaly@ontario.ca or 416 325-6127.

Sincerely,

A handwritten signature in black ink that reads "Laurel Broten". The signature is written in a cursive, flowing style.

Laurel Broten
Minister

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: CORRESPONDENCE
PUBLIC SECTOR COMPENSATION
MINISTRY OF FINANCE - PUBLIC SECTOR COMPENSATION**



PUBLIC SECTOR COMPENSATION

March 27, 2012

A Long-Term Plan for Public Sector Compensation

Ontario's economy is now growing in the wake of the global recession, but the Province is facing new economic and fiscal challenges. The economy is growing at a slower pace than projected in the 2011 Budget and the Province has a substantial deficit.

Today, the cost of servicing Ontario's debt is approximately \$10 billion, the third-largest annual expense and one of the fastest-growing expenditures. To put this in perspective, Ontario spends more on interest each year than on colleges and universities. And for every one per cent increase in interest rates, the cost to service the debt would increase by \$467 million in the first year of the increase. If no action is taken to balance the budget, Ontario would pay almost as much to service debt in 2017–18 as it spends on education today.

The status quo is not an option. Given the impact of the recession and the ongoing uncertainty in the global economy, Ontario cannot rely on economic growth alone to balance the budget.

If no action is taken, the deficit would increase, which would hurt Ontario's ability to continue focusing on its priorities: education, health care and smart, strategic investments to spur job creation. Escalating deficits would also impair the Province's ability to set and control its future priorities, choices and actions.

The government's five-year plan, which will keep Ontario on track to balance the budget by 2017–18, requires spending growth of less than one per cent a year on average between now and then, while ensuring long-term sustainability of core public services.

The Costs of Public Sector Compensation

Compensation costs account for over half of Ontario's program spending, either paid directly through the Ontario Public Service or as part of the government's transfer payments to schools, hospitals and other broader public sector partners.

A balanced approach must be taken to ensure that labour agreements are linked to public sector sustainability and improved productivity, that fiscal goals are met, the deficit is eliminated, and key services such as education and health care are preserved.

Compensation Framework

Agreements with three key groups will expire in 2012:

- ***Ontario Teachers and Other Education Stakeholders:*** the government has begun facilitating negotiations and discussions with school boards and unions. The government is proposing parameters that, if accepted, would allow full-day kindergarten to roll out as scheduled, keep class sizes at current levels and continue the focus on students and classrooms. This will help protect nearly 10,000 teaching positions, including 3,800 for full-day kindergarten and nearly 10,000 non-teaching positions, while sustaining and improving educational achievements.
- ***Ontario Doctors:*** payments to doctors under Ontario's health insurance plans represent \$11 billion or 23 per cent of health care costs. The government has begun discussions with doctors in connection with the fee schedule for insured services and other issues, and is aiming, through discussions, to make health care better for patients while keeping total physician compensation at current levels.
- ***Ontario Public Service Employees:*** later this year, the government will be setting mandates to negotiate with OPS employees, represented by the Ontario Public Service Employees Union and the Association of Management, Administrative and Professional Crown Employees of Ontario. The government intends to negotiate agreements that are consistent with the fiscal plan while enhancing productivity and facilitating public sector transformation.

The government will continue to respect existing collective agreements in the broader public sector (BPS).

As agreements expire, the government expects all BPS partners to bargain responsibly, reflecting the fiscal circumstances of the Province and significant income and employment gains made over the past eight years.

In future negotiations, the priority must be to ensure the long-term sustainability of Ontario's public services and to protect the recent gains made. Public sector employers and bargaining agents should seek compensation agreements that allow the government to live within its fiscal plan while preserving results in Ontario's schools, health care system and broader public services. As such, the government expects its partners to consider not only current and future compensation, but also those aspects of collective agreements that enhance productivity and facilitate public sector transformation.

Where collective agreements cannot be negotiated that are consistent with the fiscal plan and the shared objective of ensuring the long-term sustainability of public services such as education and health care, or in the face of significant disruption, the government is prepared to propose necessary administrative and legislative measures.

Beyond current and upcoming bargaining, there is a need over the long term to streamline public sector collective bargaining in Ontario. Currently, there are nearly 4,000 collective agreements in the BPS. To increase effectiveness and value for money, the government will move towards greater centralization of bargaining over time, reducing transaction costs for all parties to negotiations. It will conduct a review of collective bargaining best practices to determine the most appropriate path forward.

The government also recognizes the need for more transparency in collective bargaining outcomes. This includes the need to ensure that bargaining will be supported by better, publicly available data related to all elements of compensation, including wages, benefits and pensions.

The government's fiscal plan provides no funding for incremental compensation increases for new collective agreements.

Interest Arbitration

To make arbitration more transparent, accountable and efficient, the government is proposing legislation that would:

- Require written submissions by both parties in arbitration
- Require written rationales by the arbitrator when requested by either party
- Require that arbitration decisions be delivered in less than 12 months, subject to extension in exceptional circumstances.

In cases where a decision is not delivered within 12 months, the Ontario Labour Relations Board would issue the final award for the parties.

The government will also begin a dialogue with those employers with automatic access to arbitration about additional tools they may need to live within their funding envelopes while protecting services.

Ensuring the Sustainability and Affordability of Public Sector Pensions

Sustainability and affordability are key pillars of any pension system.

The Commission on the Reform of Ontario's Public Services forecast that, if no changes were made, the cost of pensions would nearly double between this fiscal year and 2017–18. Pension costs are one of the fastest-growing line items in the Budget. These rising costs, made worse by the global recession's impact on the pension plans' assets and low interest rate environment, make it more difficult to meet future pension obligations and maintain the results achieved in education and health care.

Strong action today will limit taxpayer exposure to pension costs, protect priority public services such as education and health care, and put pensions on a sustainable track for the future. The government is proposing the following actions to make public sector pensions more affordable for taxpayers and sustainable for pension plan members:

- ***Jointly Sponsored Pension Plans:*** the government will consult with its partners to develop a legislative framework involving the following parameters:
 - In case of a deficit, plans would be required to reduce future benefits or ancillary benefits before further increasing employer contributions
 - In exceptional circumstances, a limit would be set on the amount or value of benefit reductions before additional contribution increases could be considered
 - Any benefit reductions would involve future benefits only, not those that have already been accrued. Current retirees would not be affected
 - Where employee contributions are currently less than employer contributions, increased employee contributions would also be available as a tool to reduce pension deficits

- Where plan sponsors cannot agree on benefit reductions through negotiation, a new third-party dispute resolution process would be invoked
- The framework would be reviewed after the budget is balanced.

- ***Single-Employer Public Sector Pension Plans:*** as with jointly sponsored pension plans, the government believes that single-employer public sector plan members should share the ongoing cost of their pension benefits equally with the employer. These increasing employer pension costs are absorbing funding that is critically needed for public services.

The government expects that single-employer public sector pension plans will move to a 50–50 cost sharing formula for ongoing contributions within five years.

Building on the temporary solvency relief measures already in place, the government will create additional incentives for plans to move to equal contribution-sharing.

Employers would continue to be responsible for plan deficits.

- ***More Efficient, Effective Pension Asset Management:*** research shows the benefits of scale in pension plan management. Larger size allows for more efficient internal management, as well as access to a broader range of investment options.

- The government intends to introduce framework legislation in the fall of 2012 that would pool investment management functions of smaller public sector pension plans in Ontario. Under this framework, management of assets could be transferred to a new entity or to an existing large public sector fund. The government will appoint an adviser to develop recommendations for this framework, working with affected stakeholders and building on Ontario's internationally recognized model for pension plan management.

Extending the Freeze on Executive Compensation

The government is continuing to take action to manage compensation costs by proposing to extend the pay freeze for executives at hospitals, universities, colleges, school boards and agencies for another two years. This would mean their pay will have been frozen for four years.

Regulations would also be proposed to capture certain other organizations and agencies such as Ornge, Local Health Integration Networks, the LCBO and the OLG. The extended freeze would also apply to office holders of these organizations who are full-time members of their governing boards.

It is also proposed that MPP pay would be frozen for another two years, bringing the total length of the pay freeze to five years.

- 30 -

FOR MEDIA INQUIRIES ONLY:

Aly Vitunski, Minister's Office, 416-325-9819
Scott Blodgett, Ministry of Finance, 416-325-0324

ontario.ca/finance-news

Disponible en français

FOR PUBLIC INQUIRIES CALL:

1-800-337-7222
TTY: 1-800-263-7776

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
SPOTLIGHT ON NIAGARA CATHOLIC – APRIL 10, 2012**



Spotlight

on

NIAGARA CATHOLIC

Nurturing Souls & Building Minds

www.niagaracatholic.ca

April 10, 2012



9th Annual Niagara Catholic Technology Skills Competition Showcased Students' Diverse Talents

Niagara Catholic held its 9th Annual Technology Skills Competition in March, in partnership with a number of business and municipal partners.

The Culinary Arts and Baking Competitions took place on March 1st at Niagara College's Glendale Campus. The first-ever Welding Competition took place at Niagara College's Welland Campus on March 2nd.

The remainder of the competitions took place at Seaway Mall on March 6th. Once again this year, Niagara Catholic partnered with agencies to bring residents from two of Welland's long-term care facilities to Seaway Mall to view the competition. They were treated to lunch prepared by Niagara Catholic Hospitality and Tourism students. The Hospitality students also offered young Niagara Catholic students lessons on how to make healthy snacks.

The Awards Ceremony took place on March 7th in Seaway Mall's Centre Court, with students being presented with Gold, Silver and Bronze Medals.

Students who earned Gold Medals in Culinary Arts, Individual Carpentry, Video Production, Welding and 2D Animation will represent Niagara Catholic at the Regional Qualifiers, which will take place at the Glendale and Welland Campuses of Niagara College.

Gold place winners in 3D Character Computer Animation, Architectural Technology & Design, Auto Service, Baking, Cabinet Making, Team Carpentry, Electrical Wiring, Graphic Design, Hairstyling, Home Building, Landscape Gardening, Photography, Plumbing and Web Site Development will represent Niagara Catholic at the Provincial Competition at RIM Park in Kitchener on April 30th and May 1st.



More than 200 students took part in the 9th Annual Niagara Catholic Technology Skills Competition in March. On March 6th, students competed in events such as Homebuilding (shown top left) and Web Design (Bottom). An added feature this year was to introduce the trades to younger students, through a partnership with Home Depot Canada (top right).

New Niagara Catholic Baptism Package Introduces Parents to Schools

Parents welcoming new babies into their families will receive a Baptism Package from Niagara Catholic when their son or daughter is baptized.

During the April 10th Committee of the Whole Meeting, Trustees received samples of the new Niagara Catholic Baptism Package, which will be provided to all parishes throughout the Diocese of St. Catharines.

The Niagara Catholic Baptism Package is in alignment with Niagara Catholic's Vision 2020 Strategic Plan System Direction to "Build Strong Catholic Identity and Community to Nurture the Distinctiveness of Catholic Education" and the 2011-2012 System Priority "To continue to build capacity with Trustees, the Diocese of St. Catharines, Parishes, administrators, staff and parents by providing information and opportunities for dialogue on Catholic education."

The Niagara Catholic Baptism Package initiative is a partnership between the Board, Bishop Bergie and the Diocese of St. Catharines and parish priests. It is intended to introduce parents to the strong partnership that exists between the Diocese of St. Catharines and all schools throughout Niagara Catholic in supporting the faith journey of children. The nurturing of a strong relationship of trust with children and families, beginning at baptism, will enrich the partnership with parents, parish priests and schools as students grow in faith and celebrate the Sacraments of First Communion, Reconciliation and Confirmation.



The "My Journey to school at Niagara Catholic" journal (above) is part of the Baptism Package being provided by parish priests to the parents of babies being baptized into the Catholic faith. The purpose of the Niagara Catholic Baptism Package is to continue to support the faith journey of children.

Each package contains:

- A letter from the Bishop, Chair of the Board and Director of Education
- A Welcome to Niagara Catholic booklet
- A Journey to School at Niagara Catholic Journal
- A child's Rosary Bead and Prayer
- A copy of **A Child's Book of Prayers**, written by Niagara Catholic students.

Trustees Recommend 2012-2013 School Year Calendar

Following a lengthy consultation process, a draft of the Niagara Catholic 2012-2013 school year calendar was presented to the Committee of the Whole and recommended for approval at the April 24th Board Meeting.

Following Board approval, it will be sent to the Ministry of Education for approval.

The Ministry of Education requires a minimum of 194 instructional days in a school year. Two of those days are required to be designated as Professional Activity days to focus on provincial education priorities. Another four days may be designated by the

Board as Professional Activity Days.

If approved, classes will begin on Tuesday, September 4th, 2012. The last day of classes for elementary students will be June 28th, 2013. Secondary students will have their last day of classes on June 19th, and second semester exams will take place June 20th - 26th, 2013.

The Christmas break will run from December 24th - January 4th, and the March Break will be from March 11th - 15th.

The Board-approved calendar will be posted, pending Ministry approval.

April Policy Update

As part of its ongoing, cyclical review of Policies, Niagara Catholic currently has 21 Policies at various stages of review to ensure they continue to comply with Ministry Regulations and meet the Board's needs.

Comments and recommendations are invited from members of the Niagara Catholic community. All submissions must identify the specific Policy and include your name, phone number, address and affiliation with Niagara Catholic. In compliance with Board Policy 800.3, anonymous or pseudonymous submissions will not be considered.

New Program To Support Students' Mental Health

In November 2011, the Special Education Policy and Programs Branch of the Ministry of Education issued a memorandum with details related to initiatives to support District School Boards to assist students with mental health and addiction needs. These initiatives will be phased in over the next three years.

Mental Health Workers in Schools is one of the initiatives Niagara Catholic has embraced, by developing a protocol with community agencies Pathstone Mental Health and Contact Niagara to bring this level of mental health support expertise into our schools. Funded by the Ministry of Children and Youth Services (MCYS), Pathstone Mental Health has hired two social workers to provide dedicated services to Niagara Catholic schools. These new workers will provide direct services to students, which may include counselling, therapy, grief and crisis intervention, group therapy and support for key transitions.

The Social Workers in Schools Protocol aligns itself with the MCYS document, "A Shared Responsibility, the province's first policy framework for child and youth mental health."

It also addresses one of the Board's 2010-2011 Strategic Directions and Priority Indicators Enabling Strategy "to develop a mental health support plan to address the need for increased supports for mental health and to increase the involvement of these supports at team meetings by June 2011."

Read the report at niagaracatholic.ca.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

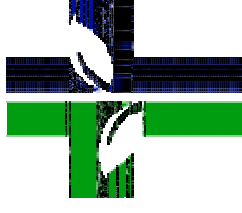
**TOPIC: TRUSTEE INFORMATION
CALENDAR OF EVENTS – MAY 2012**

May 2012

SUN MON TUE WED THU FRI SAT



Catholic Education Week May 6 - May 11, 2012



6	Catholic Education Week begins!	7	"Catch the Spirit" Awards Music Monday	8	CW Meeting	9	Annual Brock-Niagara French Contest	10		11		12	
13	Mother's Day	14		15		16		17	Class of 2012 Grad Celebration Partners in Catholic Ed Evening	18	Elem & Sec PA Day Niagara Catholic Faith Day	19	
20		21	Victoria Day	22	BD Meeting	23		24		25	National Missing Children's Day	26	
27		28		29		30		31	NCPIC Meeting	<p>May is Better Hearing and Speech Month</p>			

Walking in the Light of Christ

Jesus said,
"I am the light of the world."
John 8:12



Niagara Catholic
District School Board

Events posted at
niagaracatholic.ca

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 24, 2012**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
CCSTA AGM – JUNE 7-9, 2012 – SUDBURY**

CCSTA Program 2012 - Revised March '12



Thursday, June 7th		
8:00 am	Delegate and Companion Registration	Inscription des délégués et des accompagnateurs
10:00 am	Administrators Workshop	Atelier à l'intention des administrateurs
12:45 pm	Pre-Convention Tours Depart	Départ de la tournée (avant le congrès)
1:00 pm	Bus Departs for Tree Planting Ceremony	Départ en autobus pour la cérémonie de plantation d'un arbre commémoratif
1:30 pm	Tree Planting Ceremony	Cérémonie de plantation d'un arbre commémoratif
7:00 pm	Opening Ceremonies and Liturgical Service Keynote Speaker - Dr. Thomas Groome	Cérémonies d'ouverture et célébration liturgique Conférencier principal – Pr. Thomas Groome
	Wine and Cheese Reception (following keynote speaker)	Réception « Vin et fromage »
10:00 pm	Hospitality Suite (Notre Dame Room)	Hospitalité (Salon Notre-Dame)
Friday, June 8th		
7:15 am	Buffet Breakfast	Déjeuner-Buffer
8:15 am	Morning Prayer Keynote Speaker - Dr. Thomas Groome	Prière du matin Conférencier principal – Pr. Thomas Groome
9:00 am	Companion Tours Depart	Départ de la tournée des accompagnateurs
10:00	Morning Health Break	
10:20	Workshop #1 (Your Choice)	AU CHOIX
12:00 pm	Luncheon hosted by 2013 CCSTA Conference hosts (Voting over lunch for CCSTA)	Dîner des commanditaires du Congrès ACCEC 2013 (élections pendant le repas)
1:00 pm	Companion Tours Depart	Départ de la tournée des accompagnateurs
1:00 pm	Conversation with Right Honourable Paul Martin regarding Martin Aboriginal Initiative	Le très honorable Paul Martin
2:30 - 3:45 pm	Workshop #2 (Your Choice)	AU CHOIX
4:30 - 5:00 pm	Bus Departs for Science North for after hour facility tour	Départ vers Science Nord en autobus, visite privée après les heures publiques
6:30 pm	Dinner at Science North	Souper à Science Nord
9:30	Bus Returns Begin to Radisson Hotel	Retour en autobus vers l'hôtel Radisson
10:00 pm	Hospitality Suite	Hospitalité (Salon Notre-Dame)

Saturday, June 9th		
7:15 am	Buffet Breakfast	Déjeuner-Buffer
8:45 am	Liturgical Service	Célébration liturgique
9:00 am	Keynote - Sister Anne Smollin	Conférencière principale - Anne Bryan Smollin, C.S.J.
10:30 am	CCSTA-ACCEC Business Meeting	Séance de travail ACCEC-CCSTA
12:00 pm	Free Time – Lunch on Own	Temps libre – dîner au choix
5:10 pm	Eucharistic Celebration at Christ the King	Eucharistie à l'église Christ the King
7:00 pm	Gala Banquet and Entertainment	Banquet du gala et spectacle
10:00 pm	Hospitality Suite	Hospitalité (Salon Notre-Dame)



Honouring the Community School (english workshop)

(Dawn Wemigwans and Father Anthony Mar-Son-Hing)

At St. David Catholic School, we believe our community school is both a place and a set of partnerships between the school and community support resources. The school's integrated focus on faith development, academic improvement, health and social service awareness, youth and community development and community engagement leads us to improved student learning, stronger families and healthier communities. The school works in the belief that all people are equal in the circle and that we all can learn from one another and have special gifts to share.

The Outdoor Classroom (english workshop)

(Bradley Blackwell)

The Outdoor Classroom workshop will explore how Sudbury Catholic uses the Outdoor Education Centre to connect the mind, body and spirit to the world around us. Participants in this workshop will learn about the innate need for the outdoor classroom through the importance of experiential education. Participants will also have the opportunity to experience first hand the benefits of experiential learning through an activity. Join us and see how Killarney is "a natural place for learning."

Engaging, Enriching, Achieving (english workshop)

(Jennifer Connelly)

Technology comes in many different forms. It's not about just typing anymore. Learning in a classroom is being extended to outside the four walls and continues outside of regular school hours. Integrating technology with differentiated instruction is helping at risk students achieve goals for today and tomorrow.

Student Perspectives (english workshop)

(David DiBrina)

A workshop led by students highlighting their journey in Catholic Education. Students will explore what motivates and inspires their active participation, helping to engage them in their process. Students will share examples of best practices to motivate learners to reach their potential.

Identity Pedagogy: How to integrate language, culture and faith into teaching. (french workshop)

The seven fundamentals of Identity Pedagogy: Cultural and spiritual animation in support of identity development will be presented as part of a fun and interactive activity. Participants will have an opportunity to experience these fundamentals using a variety of strategies, games and communication.

Prayer: How to motivate students with prayer strategies. (french workshop)

This workshop presents a variety of techniques and strategies meant to instill a life of prayer in our youngsters to help keep them strong throughout the tempests of life. Using various forms of prayer and learning activities, participants will address the following questions in an interactive and relaxed setting: Whom do I pray to? Why do I pray? How do I pray?



CCSTA | ACCEC 2012
Sudbury, Ontario

Join us for Sudbury Catholic's **SNEAKER DROP** We're Collecting Shoes 4 Schools



Throughout the 2011 - 2012 school year Sudbury Catholic will be collecting shoes 4 schools in our communities. We recognize that all students do not have access to appropriate foot wear. You can help by donating used or gentle used running shoes, allowing all students to participate in a healthy lifestyle and foster self esteem.

Let the
Collections begin!



Did you know...
The average person walks 8000
to 10000 steps every day!